

ST. XAVIER'S COLLEGE OF ARTS, SCIENCE AND COMMERCE MAPUSA-GOA

2007 – 2008

PART A

THE PLAN OF ACTION CHALKED OUT BY THE IQAC FOR ACADEMIC EXCELLENCE AND THE OUTCOME ACHIEVED BY THE END OF THE YEAR

St. Xavier's College has set for itself the task of maintaining the levels of excellence in education that it has worked for and attained in the past years. In the year following academic re-accreditation by NAAC, Xavier's has renewed its commitment to providing all-round education to the students; providing an education that is relevant, value and skill-based so that the institution provides the optimum learning experience to equip students for life.

The NAAC visit to the institution has also been an educating experience for the stakeholders in this educational process. It has brought into greater focus the areas that require greater attention and strengthening those features that already are well established.

We have considered some objectives for improvement which we have managed to attain to the best of our ability.

PART B

Our Vision

"Formation for Transformation"

Our Mission

"To provide balance all round education to young men and women to be disciplined citizens, who will display a high intellectual caliber, together with emotional balance and social commitment and particularly, at helping catholic youth to be committed followers of Christ."

To achieve the Vision and Mission of the institution, the following were specially attended to:

➤ **Admission policy:**

The college adopts a transparent mechanism for admission of students to the various courses offered, in keeping with the norms of the Goa University and Directorate of Higher Education (DHE). The process is based on merit, pre-admit counseling and personal meeting with the Principal.

Students from weaker financial backgrounds, sportspersons, and foreign students are also admitted. The college has provisions for freeships/scholarships and finance schemes for economically backward students.

Admission tests are conducted for specialized courses: viz, Mass-Communication and Videography, Journalism, Bachelor in Computer Application, Bachelor in Business Administration, Bachelor in Travel and Tourism Management.

The academic year 2006-2007 was a significant year as the college was re-accredited with an 'A' grade by NAAC. Our College was the first college to secure Grade A. This milestone spurred the institution into the Semester Based System - the system based on continuous assessment of students.

During this year the seven Schools of Studies in association with various national and state level organizations, organized a number of seminars, at international, national and state level, with assistance from University Grants Commission, Department of Science and Technology, Government of Goa, Ministry of Tourism, Government of Goa, Directorate of Art and Culture, Government of Goa.

A new programmed was initiated this year "Dare to Conquer" a programme to prepare students in new emerging careers. It was started by the Success Replicating Cell under the Capacity Building Strategies. A variety of programmes have been made available for the skill development among the students.

Our Students have excelled from academics to sports, to co-curricular competitions to service to the community – they have kept the flag of St Xavier's College flying high.

➤ **Orientation programme:**

Freshers attended an Orientation Program in which they were given a brief insight into the history of the college, its Vision and Mission Statements, rules and regulations as well as the "Healthy Practices" which were followed by the Departments and Library, both central and departmental .

The various Capacity Building Strategies for students, in the form of cells and clubs, the NSS, NCC and the Sports and Gymkhana facilities were also promoted.

For the Finalists an orientation program on the Project Paper was conducted highlighting the guidelines prescribed by the University with the evaluation methods. The college also awards students Departmentwise the "Best Project of the Year Award", giving recognition for excellence in project work.

The College organized a Xavier Induction Program to orient the newly recruited faculty in the ethos of the Institution. The Programme was conducted by the Principal and faculty of the Nirmala Institution of Education, Panaji.

The NSS Unit of the college adopted as its theme for the year "NOT ME BUT YOU", think of others before your self.

The NCC boys and NCC girls units continue to serve as a nursery for training discipline and patriotic young men and women.

New Academic Programs Initiated (UG and PG)

2007-2008 –BBA (Bachelor in Business Administration)

2007-2008-BTTM (Bachelor in Travel and Tourism Management)

Student Exchange Programme between St .Xavier's college and the Institute of Communication and Management (MSSPICM), Solan, Himachal Pradesh.

➤ Examination Reforms Implemented:

Under the Six Semester System at the Undergraduate level a new scheme of exams is introduced for 2007-2008. With two broad modes of academic assessment namely the Intra-Semester Assessment (ISA) and Semester End Examination (SEE).

In each semester a student is evaluated using two different modes of testing. ISAs are compulsory to qualify for the SEE. The ISA carries 20% of maximum marks allotted for the paper.

The SEE is of 80%marks allotted for the paper.

To pass a student has to secure a minimum of 40% of the marks in ISA and SEE components taken.

The Bachelor of Business Administration, Bachelor in Computer Application also follow the semester patterns and continuous evaluation system.

Similarly, the P.G courses i.e. MA, M.Com and M.Sc follow the examination pattern as prescribed in the University Ordinance.

Initiative towards Faculty Development Program

- Xavier's Induction Programme: To orient the newly recruited teachers to the ethos of the institution, the profession of teaching and teaching methodologies.

Resource person: Dr. Rita Paes, Principal, Nirmala Institute of Education, Panaji and her team.

- Faculty Enrichment programme:

17th and 18th March 2008 – ADOLESCENCE AND ITS IMPLICATIONS

Resource person: Dr. Nandita Souza. (Sethu Center, Miramar)

- Refresher/Orientation Courses attended :

Some teachers participated in Refresher/Orientation Courses conducted by Academic Staff College

- Research Papers Presented :

- Ms Annie Fernandes (HOD), Department of Sociology, St. Xavier's College.

Title of paper: NGOs for a sustainable rural development.

- Dr Teotone Vaz (Reader), Department of Chemistry, St. Xavier's College

Title of paper: Electrical and Magnetic properties of $\text{LaNi}_x\text{Co}_{1-x}\text{O}_3$

Published in Journal of Materials and Engineering, August 2007

- Ms. Carmelita D'Mello Department of Commerce and Mr. Oscar Braganza e Melo Department of Commerce, St. Xavier's College

Title of paper: 3 'S' Tourism in Goa: Strategizing Alternatives through Eco-Tourism

Published in Southern Economist

- Ms. Carmelita D'Mello Department of Commerce and Mr. Oscar Braganza e Melo Department of Commerce, St. Xavier's College

Title of paper: Mining Industry in Goa: Economic Development at what cost?

- Ms. Carmelita D’Mello Department of Commerce and Mr. Oscar Braganza e Melo Department of Commerce, St. Xavier’s College

Title of paper: SEZ in Goa – grounded even before take off

- Mr. Oscar Braganza e Melo Department of Commerce and Mr. B.C.Nair Department of Mathematics, St. Xavier’s College

Title of paper: Food Processing Industry: A Catalyst to Goa’s ailing agricultural sector.

- Dr. Filipe Rodrigues e Melo, Reader, Department of Commerce, St. Xavier’s College

Title of paper: ULIP Pays in the long term, Portfolio Organiser

Published in the ICFAI University Press, Hyderabad, March 2008

Co-Author : Mr. Shekhar Sawant

- Dr. Filipe Rodrigues e Melo, Reader, Department of Commerce, St. Xavier’s College

Titles of papers: ➤ Tourists’ Awareness of Farm Tourism
 ➤ Eco Tourism in Goa: A Study
 ➤ A Study of Spice Plantations in Goa
 ➤ Natural Area Tourism: Impacts, Planning and Management

Presented Research Papers at the International Seminar on Natural Area Tourism, February 2008

- Ms. Fatima Pereira, Department of Mathematics, St. Xavier’s College

Title of paper: Jitters of Mathematics: Solutions to overcome it

Published in “SPECTRUM” VOL 3, an Inter Disciplinary Research Journal of St. Xavier’s College

- Mr. Dominick Nelson Lobo, Department of Physics, St. Xavier’s College

Title of paper: ‘Hugin’

Published in LINUX For You, February 2008

- Mr. Dominick Nelson Lobo, Department of Physics, St. Xavier's College

Title of paper: 'Glables' Review

Published in LINUX For You, March 2008

- Mr. Dominick Nelson Lobo, Department of Physics, St. Xavier's College

Title of paper: Gimp + Nvu – Designing websites

Published in LINUX For You, December 2007

- Mr. Dominick Nelson Lobo, Department of Physics, St. Xavier's College

Title of paper: 'Cooking with Debian'

Published in LINUX For You, August 2007

- Mr. Dominick Nelson Lobo, Department of Physics, St. Xavier's College

Title of paper: 'Looking Glass – 3D Desktop'

Published in LINUX For You, September 2007

- Dr. Maria Claudette Gomes, Department of English, St. Xavier's College

Title of paper: Re imagining India and Australia

Presented at the International Conference on Culture and Identity, January 2008

- Publications of III issue of Inter Disciplinary Research Journal "SPECTIRUM" VOL 3

Total Number Of Seminars/Workshops Conducted:

- 11.8.2007 – One day workshop on 'Restructured SYBA Syllabus' organized by the department of Hindi.
- 23.8.2007- 6th Economics Teachers Training Workshop organized by the Department of Science and Technology, Government of Goa.
- 31.8.2007 –Theatre club workshop on Drama.
Resource Person: Ms Apurva Kulkarni.

- 18-19.1.2008 - National Seminar 'Convergence Technology and its Impact on Media' organised by the School of Media Studies, St. Xavier's College, Sponsored by UGC, Delhi and IT.
- 15.2.2008 - International Seminar on " Natural Area Tourism" organized by the Department of BBA and Commerce at International Centre, Goa, Dona Paula.
- 22/23.2.2008 - National Level Seminar on 'Advances in Nanomaterials and Drug Delivery' organized at NIO, Dona Paula, by the School of Physical Sciences, St. Xavier's College.
- 29.2.2008 - State level seminar on 'Two Kosambis and their contribution ' organized by the School of Humanities, St. Xavier's College, co-sponsored by the Director of Art and Culture Goa.
- 8.3.2008 - National Seminar on 'Recent Advances in the Discovery and use of Bioactive Molecules organized by School of Bio Science St. Xavier's College, Mapusa in collaboration with NIO Dona Paula.
- 14/15.3.2008-National Seminar on 'Theatre for Transformation' organized by School of Languages, St. Xavier's College, in collaboration with Kala Academy, sponsored by UGC.
- 1/2.4.2008 - National Seminar on 'Migration : Issues and Challenges and Implications' held at International Centre, Dona Paula organised by School of Social Sciences.
- June 2008 - Contemporary Tiatro in Goa organized by Dept. of Konkani, sponsored by UGC.

Research Projects Newly Sanctioned and Research Grants received from University Grants Commission (UGC) and Directorate of Science and Technology (DST)

- January 2008

Topic – Impact of Contemporary Technologies on usage of English Language : A Case Study of Goa.

Sanctioning Agency – University Grants Commission (UGC)

Principal Investigator - Ms Alice D'Cruz (HOD) / Department of English

Grants received : Rs. 23,000/-

- January 2008

Topic : Purification and characterization of any base from Marine bacteria isolates obtained from Miramar beach, Goa, India.

Sanctioning Agency – UGC.

Principal Investigator - Ms Marina Monteiro (HOD) / Department of Microbiology.

Grants received : Rs. 85,000/-
- January 2008

Topic : Xavier's E-Herbaria

Sanctioning Agency - UGC

Principal Investigator - Dr. Maria B. Fonseca (HOD) / Department of Botany.

Grants received : Rs. 72,000/-
- May 2008

Topic: Synthesis and Characterization of Nano Structured TiO₂ materials and the study of its catalytic activities for the degradation of toxic materials of effluents discharged from the industries

Principal Investigator - Dr. Tushar Anvekar (HOD) / Department of Chemistry

Grants received : Rs. 7,29,000/-
- May 2008

Topic : Electricity Energy Prepaid Meter

Sanctioning Agency - DST, Goa(Directorate of Science and Technology)

Principal Investigator : Ms. Vilma Fernandes (HOD) / Department of Electronics

Grants received : Rs. 3,00,000/-
- 2007-08

Topic : Role of Self-Help Groups in the Empowerment of Women – A Study of North Goa District

Sanctioning Agency – University Grants Commission (UGC)

Principal Investigator - Ms Carmelita D'Mello / Department of
Commerce

Details Of Research Scholars (for Ph.D)

Registered:

Vrunda Kelkar / Department of Marathi

Name of University: Goa.

Fellowship/FIP - UGC.

Details of Departments getting SAP, COSIST

For Projects On Campus.

Xavier's E-Herbaria – UGC Sponsored

Rain Water Harvesting Project - funded by M.P.L.A.D., Model Scheme for
College Premises.

Community Services

25.8.2007 Free Eye Testing Campaign in collaboration with Baush and Lomb
(Contact Lenses)

29.8.2007- Portuguese Day - Organized by the Portuguese Department, St.
Xavier's College

12.9.2007- Bible competition – Organized by AICUF

6.2.2008 - Health camp for the senior citizens - Organized by Centre for
Ageing.

12.3.2008- French day- Department of French, St. Xavier's College

The Social Outreach Cell took up matters of public interest, with the
government offices.

- Traffic island at an accident prone junction in Mapusa.
- Shops/gaddhas set up in the vicinity of the college, creating
traffic hazards and temptation to college students.

- The Cell sent advertisements for job vacancies to churches, temples, masjids to disseminate information on jobs available, prompting people to apply for jobs.
- **Career Guidance Cell** put up a stall from the 8th to the 10th of Feb 2008, at the 'Career Expo 2008' organised by the Goa Education Development Corporation at Government Multipurpose HSS Ground, Borda, Margao.
- **Community College Cell** organized skill and job related courses in orchid and anthurium cultivation.
- CS/CA coaching and IAF, IFS coaching programmes were organized.

NSS COMMUNITY EXTENSION SERVICES

- NSS volunteers undertook training of Konkani and Marathi medium students promoted to Std. V, in Basic English skills to cope with the switch over to English medium.
 - NSS volunteers regularly visit Orphanages and Old Aged Homes for interaction with inmates and work.
 - Anti-plastic drive was conducted from house to house to collect empty milk packets', educating people about hazards of plastics and the need to reuse, refuse and recycle.
 - Blood donation drive on 6th Feb. 2008.
 - Assagao, a village in the neighbourhood was adopted by the College for social outreach; volunteers conducted an anti plastic drive and also cleaned the fresh water spring of garbage disposed by the public.
- Attempt was made to provide microfinance to the needy in the village.
- The Child Labour Cell organised street plays to highlight the conditions of street children.

- On 8th September 2007, celebration of World Literacy Day. Members collected stationery and donated it to the Open School for Street Children run by Child Rights Group (CRG).
- On 5th December 2007 as X-mas celebration, an interactive session was organised on campus with Street Children from the Mapusa market followed, by lunch and Xmas gifts.
- Cell Members involved in assisting teachers in Open schools in teaching Street children.

- **School Linkage Programme:** School students were brought on an educational field trip, especially to the Green House to demonstrate the feasibility of cultivating orchids and anthuriums.
- The Abbé Faria PG Department of Psychology organized a work shop "Stress Management during Exams for School Students "in three neighboring schools.
- The **School-College Linkage** also organized a seminar on "Mathematics for School Teachers ".
- The **Fundacao-Oriente Linkage** organized various State Level activities like competitions and quiz for school children.
 - A Seminar on Teaching and Methodology for teachers of Portuguese
 - A talk on the "Relevance of Portuguese Language in the World today"-for teachers, students and parents.
 - A Preparatory course in Portuguese for standard X

Students of Portuguese can avail of Scholarship and travel grants offered by Fundacao -Oriente.

- Preparatory courses for standard XII. Students planning to answer Entrance Exams in BSc (Hospitality) and Hotel Administration; L.L.B, AIEEE. Preparatory class for those planning X attempt UPSC conducted preliminary exams for ICS/IAS IDS, IFS).
- St. Xavier's is a study center for Company Secretary Programme.
- The Center for Suicide Prevention and Research runs a helpline for people in distress in Goa.
- The **Center for Suicide and Support in Ageing** organized a free health camp for senior citizens at Sr.Jerome's Church Community Hall Mapusa. On 6th February 2008; in collaboration with Goa Medical College and Biocom.
- Consultancy Services were started by the Abbe Faria Post Graduate Department of Psychology to provide psychological assistance to industries, Government and Non-Government organization and general public.

Improvement in Library Services:

A new building is constructed to house St. Xavier's College Library; for the first time, the college has introduced, the Open-access system. The Library also has photocopying and computer facilities to encourage students to visit the Library and utilize its facilities to the optimum.

New books and Journals subscribed and their value

Number of new journals – 16

Total Amount spent on new journals – Rs. 6650/- approx.

Number of new magazines – 04

Total Amount spent on new magazines – Rs. 1830/-

Number of new books – 2604

Total Amount spent on new books – Rs. 10,05,610/-

Courses in which student assessment of teachers is introduced, the action taken on the student feedback

Teacher-Assessment by students is undertaken by the FY/SY/TY B.A /B.Sc/B.Com as well as the other self financed courses.

The teachers are given the assessment sheets and they compile the students response to the queries asked.

The assessment exercise also involve the assessment of Institutions infrastructure and the Library facilities.

The Management looks into the comments and suggestions made by students.

Unit Cost of Education per student

Number of students - 1,968

Total cost of the Year – Rs. 3,29,71,068/-

The Unit cost of Education per student - Rs. 16,760/-

Computerization of administration and process of Admission, examination results and issue of Certificates

The Result Generation System has been fully computerized. A customized software using ASP.NET, developed by the Department of Computer Science, has been used to enter the marks and generate marksheets for students.

MS Excel has been used to maintain records of students admitted along with other details like subject combinations and course information.

Increase in infrastructural facilities

A number of PCs, laptops, printers, projectors, projections screens and other computer peripherals were purchased for the benefit of the students and faculty members.

Technology upgradation/computer and Internet access

The staff members have been provided with facilities for using computers for internet access, as well as for other computer related work.

Every Science laboratory has a minimum of one computer exclusively for their faculty. There are two computers for the Arts faculty and one for the Commerce faculty. There are also separate machines available for the students and staff members in the library.

The BBA/BTTM departments have a well-equipped full-fledged laboratory housing 40 computers with an online UPS support. The students have free Internet access throughout the day to enable them to prepare their projects and assignments. The faculty members of these departments have a separate machine with Internet access in their staffrooms.

LCD facilities are available in each of their classrooms

The BCA department has a full-fledged laboratory with 40 computers and an online UPS support, to enable the students to perform their laboratory

experiments. Internet facilities are also available for staff and students. There is also an LCD fixed in the laboratory

The Computer Science laboratory has also been upgraded with new computer systems. This laboratory has been equipped with 20 machines and online UPS support. Staff, as well as students, are permitted to use the Internet facilities. 2 LCDs are available for use within the department.

There is a separate laboratory for the Maths staff and students housing 30 computers with online UPS and Internet facilities. This laboratory is also used by the students of M.Sc (Physical Chemistry)

The IT laboratory is used exclusively for the IT students of the FY BA/B.Com/B.Sc. This laboratory has 20 machines with internet facilities.

Besides, there is also a computer laboratory used by the Departments of Mass Communication/ Journalism/ M.Com

Financial Aid to Students

Scholarships Available

A. Through St. Xavier's College:

1. Rajiv Gandhi Shiksha Sahaya Yojana Scholarship
2. National Scholarship
3. Post Matric Scholarship to SC/OBC students
4. Educational Concession to the Children of Service Personnel
5. Educational Concession to the Children of Freedom Fighters
6. Students Aid Scholarship
7. Blue Channel Admission on payment of Rs. 1.00 as fee
8. Mr. Xavierinho & Juliet Rodrigues Scholarship
9. Scholarship to/ from non Hindi speaking states for post metric studies

B. Directly from the respective organisations

1. Dempo Charities Trust Scholarship
2. Cosme Mathias Memorial Trust Scholarship
3. Financial Assistance to the Children of Mine Workers

4. Shri D.P. Tiwari Prize for a student of FYBA for securing highest marks in Hindi H.S.S.C.
5. Rajiv Gandhi Scholarship Scheme for students with Disabilities 2005 (website www.ncpedp.org to download the application form)
6. KVPY – 2005 for B.Sc (www.iisc.ernet.in/kvpy)

Activities and support from the alumni

16.12.2007 Alumnae and Former Teachers reunion was organized

Health services

- 25.8.2007 Free Eye Testing Campaign in Collaboration with Baush and Lomb (Contact Lenses) on campus.
- Counseling /Consultancy Services available on campus organized by the Counseling Cell along with the Abbe Faria PG Department of Psychology, for both individuals and organizations.

Performance in Sports

Our students did us proud by winning the following.

WINNERS: Table-Tennis (Boys), Football (Girls), Basketball (Girls), Cricket (Girls), Hockey (Boys and Girls), Athletics (Boys and Girls),

RUNNERS-UP:

Handball (Girls)

St.Xavier's also won in several Inter- Collegiate Tournaments :

Basketball, Hockey, Athletics, Cricket, Softball, Table-Tennis

The College also conducts inter class competitions. The 44th Annual Sports Meet was held on 18th December 2007. Dr.Susanna De Souza, Director of Sports and Youth Affairs, Government of Goa, was the Chief Guest.

Incentives to Outstanding Sports Persons

To encourage the Sportsmanship among the students, the college has instituted awards for the Best Sportsman and Best Sportswoman of the Year.

Students Awards and Achievements in Inter-College Events

St. Xavier's encouraged students to participate and show-case their talents to develop the spirit of cooperation and healthy competition by participating in inter collegiate events, both at State and National levels.

St. Xavier's were :

- Winners of outstation trophy KALEIDOSCOPE' 2007 organized by Sophia's college (Mumbai) -8th and 9th September 2007
- Overall champions of EXPLOSION 2007 organized by Don Bosco's college (Panaji) December 2007
- Champions at the Youth Festival 2008 organized by Goa University, Goa
- First place in the English Drama –One Act Play Competition organized by Kala Academy 2007 "The Worker" by Walter Dykes. St.Xavier's won for Best Direction, Best Actor, Best stage lighting and Best stage setting.
- Third place-All Goa Inter College Quiz on 150 years of India's First war of Independence.
- Winners of "AARAMBH 2007"an Inter College Event organized by Goa College of Home Science, Campal Panaji.
- Winners of 2nd overall Place at "Attitudes 2007- organized by Freedom Foundation (NGO), Guirim and IHM, Porvorim held on 12th December 2007.
- First Place at Poetry recitation organized by Govt. College of Arts and Science, Khandola, Marcela, Goa. Second Place for Abarga Devotional Hymns.
- First Place in the 42nd ALL GOA MANDO FESTIVAL organized by the Goa State Cultural Association, Goa, held at Kala Academy December 2007.
- Winners in Rangoli, Solo dance, Monologue, Indian Folk dance at the All Goa Inter-College, "Cultural Fest" organized by N. Zantye College of Commerce in December 14th 2007.
- Won overall Champion Trophy at ARTBEAT 07'.All India Inter College Fest Organized by St. Aloysius College, Mangalore, December 13th and 14th 2007.

- Winners at an Essay and Debate Competition organized by Goa College of Home Science, Campal, Panaji held on 16th Jan 2008, on the theme "GANDHIAN PHILOSOPHY and RURAL INDUSTRIALIZATION".
- Won first place at the U.N. Bene Quiz Competition organized by S Damodar College of Commerce and Economics Margao Goa.
- Winners of Face painting, Fashion Show, Dance Competition, Mr. University at the State Youth Festival organized at Kala Academy by Goa University, on January 31, 2008.

Events Organised By St Xavier's College In 2007 - 2008

- 17.8.2007 –"Ingmar Berman—in Memoriam" organized by the Department of Mass Communication and Videography, a programme in memory of the late Swedish film director Ingmar Berman.
- 20.8.2007 – Rajiv Gandhi Akshay Urja Divas followed by a rally organized at St.Xavier's College in collaboration with the Department of Science and Technology
- 25.8.2007 – Sadbhavana Diwas celebrated by AICUF (All India Catholic University Federation)
- 29.8.2007 Portuguese Day – organized by the Department of Portuguese, St. Xavier's College
- 30th and 31st August 2007 –Theatre Club Workshop on Drama.
- 12.9.2007 – Bible Competition organized by AICUF (All India Catholic University Federation)
- 26-28.11.2007 - Talkies Film Festival - organized by Talkies Club St. Xavier's College
- 4.12.2007-'Global Warming'- A talk organized by Department of Electronics and Biotechnology.
- 5-6.12.2007- 'Arena 2007-2008' Commerce Fest organized by the Department of Commerce.
- 11.12.2007 - Interactivew session with Street children- organized by Child Welfare Cell.
- 11 to 13th .12. 2007 - 'The Masque' - a 3-day State level Theatre festival organized by the Theatre Club.

- 16.12.2007- Alumni/ae and Former Teachers' Reunion at Emerald Lawns, Parra, organized by St. Xavier's College in collaboration with BMX (Britto's, St. Mary's, St. Xavier's) Association.
- 7.1.2008 - 'Globalisation' - a guest talk for students of Economics, Commerce and Mass Communication.
- 7th-8th. 1. 2008 - Xavier's Psycho blitz 2008, organized by the Abbe-Faria Post Graduate Department of Psychology.
- 6th-8th. 2.2008 - 'Entrepreneurship Awareness' a series of talks by guest speakers for 3 days organized by Entrepreneurship Development Cell.
- 1.3.2008- French Day - organized the Department of French, St. Xavier's College

Activities Organised By Cells / Clubs / Associations in 2007-08

➤ **Communication Cell**

- 10.7.2007- Workshop for comperes, anchors and announcers. Radio Indigo 91.9FM.Station Head of Radio Indigo "what it means to be a compere"
- MIND BOGGLE 3 – Literary events namely Pictionary, Deaf and Dumb, Spelling and Taboo for language proficiency.

➤ **MAX (Music Association of Xavier's)**

- 8.8.08 – Organized a lyric composing competition on the theme "Friendship" to celebrate Friendship Day
- 18.8.08 – English Singing Competition
- 18.11.08 - Original Lyrics - a singing competition.

➤ **HEALTH CLUB**

- Organized a 'Cartoon Strip' competition to promote health on the theme 'Prevention is better than cure'.
- A Talk-cum-Discussion on Suicide: Its tendencies and Prevention- by Dr.Peter Castellino/Psychiatrist
- WORLD AIDS DAY was commemorated with an essay, slogan and poster Competition on the theme "STUDENTS COMBAT AIDS"

➤ **Theatre Club**

- Organized a theatre workshop for students on "THE BASICS OF THEATRE" conducted by Dr. Savio Sequeira.

➤ **Enviromental Cell**

- Conducted a Collage competition on 6th September 2007 on the theme "Wealth out of Waste".
- Seminar on the Topic "Creating Responsible Tourism .Resource Person Mr. Ranjan Solomon, Counselor for Social Action Cell and Child Rights Group (CRG)

➤ **Stock Investors Club**

- Orientation session on Stock Market Basics
- Demonstration of an Online Trading Module.
- Assignment on National Trading in Shares.
- Lecture on Trading in Futures and Options by Mr. Vijay Samant (Asset Valuation Consultant)
- Summer course on basics of Trading in Shares.
- 3 Months-Weekend Certificate course on "Basics in Capital Markets"

➤ **Science Association**

- 25.8.2007 - Organised a poster competition on the theme: "50 Years of Independence and Global Warming".
- 19.1.2008 - A card designing competition with naturally occurring plants or dried plants parts.

➤ **Xavier's IT Forum**

- Power Point Presentation competition.
- 18.8.2007 - Annual Quiz on the occasion of World Goa Day.
- 8.9.2007 - Gaming Competition.
- Essay Competition on the topic 'IT Habitat in Goa -Views'

➤ **Current Affairs Forum**

To Commemorate 60 years of India's Independence CAF organized a slogan writing competition and a poster competition

- 27.9.2007 - Celebration of World Tourism Day with a poster competition on the topic: Tourism and its Effects on Goa.

➤ **Career Guidance Cell**

- 21.7.2007- Talk on 'MBA as a Career option', Resource persons were from 92.7 Big F.M.
- 10.8.2007 -A Seminar on 'LIFE-STYLE CAREERS IN AIRLINES, HOTEL AND TRAVEL INDUSTRY' conducted under the banner of 'Xavier's Flying High' organized by Frankfinn Institute of Airhostess training.
- 12.8.2007 -An Essay Competition, to mark 'International Youth Day' on the topic : YOUTH -LIGHT TO THE WORLD. And a poster competition on the theme YOUTH AND THE WORLD OF TOMORROW.
- 10.2007-Talk on 'Careers in Aviation'. Resource persons from the Fly High Aviation Academy.

➤ **Placement Cell**

- Organized a programme on facing interviews and Resume Writing for Final Year students of Arts, Science and Commerce.
- Sept- Oct 2007 - A training program 'Qualify as LIC agents' for students of the Final Year.

➤ **Rainwater Harvesting Cell**

- 18.8.2007 - Poster competition on the theme "IMPLEMENTATION OF RAINWATER HARVESTING "
- 13.9.2007 - Collage competition on the theme "PRESERVING OUR WATER RESOURCES".
- Cell initiated a project to harvest rainwater from the roof top of the college (Science) building. This was supported by funding under M.P.L.A.D Scheme for the implementation of model rainwater harvesting Scheme on College premises.

➤ **Media Cell**

- Conducted a Five day workshop on the Radio production techniques, editing, voice training by Dr. Savio Sequeira - Ireland based Theatre. 'STAVIER'.
- A 3 day Movie Festival showing animated documentaries by a critical appreciation of the documentaries.

➤ **Consumer Welfare Cell**

- Organised a "CONSUMER RIGHTS FESTIVAL" availing of a scheme by the Department of Consumer Affairs, New Delhi to promote awareness and involvement of students in Consumers Rights.

➤ **Entrepreneurship Development Cell**

- The cell invited dynamic entrepreneurs and specially the aluminus to interact with the students.
- Field trips to firms. Members conducted survey of the various Industrial Estates in Bardez.
- Entrepreneurship Development and Awareness Programmes were organized in association with SISI, Agnelo's Entreprteurship Development Institute and Entrepreneurship Business Development Center, (Goa University)
- Collage competitions on the "LIFE AND WORKS OF SUCCESSFUL ENTREPRENEURS"

➤ **The Talkies**

- 30.7.2007 –Programme celebrating the life and work of the Legendary Swedish film-maker and director Late Ingman Bergman with the screening of "The Devil's Eye" followed by an appreciation of the same.
- 28.9.2007 –The club participated in the Second Tricontinental Film Festival – in collaboration with 'Moving Images' a well established Film Club, which held a discussion of two powerful documentaries "Leela Khalid" and "Return to Kandhahar"
- 26-28th November 2007 – An annual 3 day festival of films

➤ **The Guidance and Counseling Unit**

The institution has a Counseling Cell, which provides counseling services to the students with utmost confidentiality. The cell helps students with regards to behavioural, social and related problems. It also provides career guidance and counseling. The cell provides aptitude/interest testing and personality assessment.

The cell has compiled a directory that lists names of the books, magazines and websites related to careers, competitive exams, educational courses and scholarships.

The faculty also helps students in personal one-to-one counseling.

➤ **Placement Services for students**

'Get-Set-Ready-Go' is a programme introduced by the college for the benefit of the final year students who would join the job market. It equips students with necessary inputs and guidelines for a successful interview; writing a resumé; the different types of resumé. Students are made to participate in mock interviews and mock group discussions through role plays.

'Shikta-Shikta Zodd' is another programme started to motivate students to earn while they learn. The college provided small jobs for needy students during the vacations. Around 20 students benefitted under this scheme.

The college has a Placement Cell which establishes a wide industry contact base for recruitment and successful placement of our students.

A list of reputed organizations is maintained and a profile of the college and students. The Cell also organizes a number of activities to expose the students to skills and experiences, in an effort to prepare them for jobs.

Healthy Practices of the Institution

- Prayers : The first lecture of each day begins with a non-denominational prayer written and read by students themselves. This prayer is not of particular religion but only to invoke blessings of the Almighty.
- Teacher-Mentor Programme : Each teacher is made mentor of about twenty students. Mentor is responsible for these students. Role of the mentor is to guide and counsel these students. Mentor also monitors the absentee report of those students and is in contact with their parents.
- Assessment of teachers by students : The students evaluate teachers. There is a prescribed form wherein students express their opinion of their teachers, office and library. These forms are thereafter given to the respective teacher who studies and tabulates the assessments made by the students. Teachers get an opportunity to know the opinions of the students about him/her and hence are able to apply corrective measures to improve.
- Attendance : During each lecture attendance is taken. At the end of the month, if the student is found absent sometimes, the

student is called and warned, and if absent many times their parents are also informed through mentor.

- Monthly departmental meetings : Monthly meetings of the faculty members in the department are conducted in order to monitor the work progress.
- Assignments : Each teacher gives a fortnightly assignment to the students. The topic of the assignment is either from prescribed syllabus or some relevant useful topic. The student has to refer journals from library, Internet, etc. and prepare the report and has to submit it to the concerned teacher, though this does not form part of the final mark list.
- Monthly tests : In order to make the students study regularly, students are made to answer monthly tests in each subject.
- Modern teaching aids : Teachers are encouraged to use modern aids of teaching like overhead projector and LCD projector.
- Personal Identity : Everyone in the campus has to wear identity card with lanyard around the neck. One can identify from the colour of the lanyard whether that person is Teaching staff or Non-Teaching Staff or Student. Students are also identified in terms of their streams or years.
- Value Education : One lecture per week on value education is offered to all students. The lecture method is avoided but brainstorming and quizzing methods are used. Without any pressure these sessions attract all students.
- Extension activities : These include student activities through cells, associations, clubs and linkages. The college has the following cells which helps the students to develop their talents.
 - AICUF
 - Research and Development Cell
 - Communication Club
 - Current Affairs Forum
 - Economics Forum
 - Health Club
 - Indian Languages Association
 - Xavier's Information Technology Forum

- Xavier's Open Source Forum
- Music Association of Xavier's
- N.C.C
- N.S.S
- Science Association
- Theatre Club
- Stock Investors Club
- Career Guidance Cell
- Child Labour Eradication Cell
- Counseling cell
- Consumer Welfare Cell
- Media Cell
- Women's Cell
- Environment Cell
- Placement Cell
- Rain water Harvesting
- Entrepreneurship Development Cell
- Social Outreach Cell
- Community College Cell
- Replicating Success Cell
- College Garden Cell
- China Studies Cell
- Entrance Exam Cell
- Internationalization of Higher Education Cell
- Summer/Winter Courses Cell
- Tele-Learning Cell
- Yoga Cell

- My Job My Hobbies Cell
 - The Talkies
 - St. Xavier's College – NIO Linkage
 - St. Xavier's College – ICAR Linkage
 - St. Xavier's College – School Linkage
 - St. Xavier's College – Parish Linkage
 - St. Xavier's College – Fundação Oriente Linkage
 - St. Xavier's College – GCCI Linkage
 - St. Xavier's College – GIM Linkage
 - St. Xavier's College – Goa University, Dept. of Management Linkage
 - Xavier's Centre for Ink Blot Series (SIS)
 - Centre for Medicinal and Aromatic Plants
 - Centre for Suicide Prevention and Research
 - Centre for Cultivation of Orchids and Anthuriums
 - Centre for Studies and Support in Ageing
 - Xavier's Psychology Consultancy Services
 - Xavier's News and Features e-service
- Study Centre : The College is the study centre for –
 - IAS, IFS, CA, CS
 - Christian Studies
 - Value Education
 - World Religion, Dialogue and Peace
 - Traditional Knowledge
 - Company Secretary Programme
 - Seminars : Each department organizes subject update seminars in their respective subjects. Inter-disciplinary seminars held in the

college were dedicated to the memory of departed faculty members.

- Faculty Improvement Programme : This annual three-day programme helps teachers in their personal development. Resource persons of this programme are the experts in the respective fields.
- My Job My Hobbies Programme : Each teacher invites a professional to deliver talks to the students.
- Potted Plants : Instead of flowers bouquets, potted plants are presented to guests visiting the college
- Blue Channel Admission : For economically backward students on the payment of a token sum of one rupee.
- Green Channel Admission : Hassle free admission for meritorious students
- Inter Collegiate Competitions : Encouragement of participation of students in these competitions for wider exposure
- Christmas Card with a theme : For awareness of current issues, concerns and problems
- Inter-Religious Activities : Inter religious prayer gatherings on certain occasions to promote inter religious harmony
- GSCOPE : Goa study Circle of Physical educationists and Exercise scientists. It involves participation of faculty in inter-collegiate tournaments
- Peer support : A system to encourage mutual help among students
- Excursions : Local study excursions for student exposure in different disciplines
- Commemoration of International Days : To generate awareness
- Summer Courses for Skill based Learning : The college organizes various summer courses with the objective of equipping general public and students with different skills
- Performance Portfolio Card : It is a record of outstanding performance of the student in extra-curricular activities
- Book Exhibition : These are organized in the college premises
- Gymnasium : There exists a well-equipped gymnasium in the college premises

- Ruby Jubilee Book Bank Scheme : Under this scheme, a deserving student with a good academic record is entitled for the whole academics year, from the college library
- Facilities on campus
 - Banking Services
 - A letter box
 - Photo copying facilities
 - Canteen facilities
 - Pure drinking water
 - Parking lots
 - Security services
- Notice board displays :
 - Correcting common English errors : to sensitize students for the correct spelling usage of English
 - A notice board in the library displaying “Thought for the Day”
 - Useful quotes on display boards in the campus
- Publications :
 - Xavierwrite : A joint publication of teachers and students with the purpose of encouraging students to write and to highlight the activities and achievements of the college for the quarter
 - Spectrum : An inter-disciplinary Research Journal of the college that publishes research articles by the staff
 - Halcyon : The annual College Magazine
 - College Prospectus : Entitled Reinventing Collegiate Education, it highlights the infrastructure, courses and facilities on campus
 - College Handbook
 - Departmental Newsletters

- Educational Aids : Modern teaching learning aids are used to enhance classroom learning
- Annual Faculty Picnic : The annual faculty picnic is organized with the purpose of promoting fellowship among teachers in a very informal situation
- Management's financial aid to the staff: An emergency financial aid is made available to staff members
- Young Students Search Research Programme : First/Second Year students were asked to present papers at the time of admission on certain topics like salt, fishing, etc.
- GET SET READY GO : This aims at organizing activities to prepare students for skills needed for employment. For eg. Mock interviews, preparing CV's, etc.
- Shikta Shikta Zodd : In this students are provided employment opportunities in the college simultaneously as they learn
- Promotion of reading habit : To encourage students to read, an initiative is provided by way of awarding a prize to the student who reads the most number of books in a year and is able to present a written summary of each which will be scrutinized by a panel of experts.
- FM Community Radio Service or Radio Xavier : Within a limited radius of the college, certain programmes would be aired for the benefit of the community.
- Student Exchange Programme : As a part of this programme, students of the Mass Communication Course of the College were taken to Solan, Himachal Pradesh and students from M.S. Pawar Institute visited our campus.
- Linkages – The College has developed linkages with research as well as commercial institutions. This enables students as well as teachers to avail facilities in those institutions. The existing linkages are :

Local Linkage : GCCI Goa Chamber of Commerce and Industry

St. Xavier's Parishes' Linkage

St. Xavier's Schools Linkage – It has 23 schools and 3 Higher Secondary Schools.

National Linkages : ICAR Indian Council of Agricultural Research.

NIO National Institute of Oceanography

AIACHE All India Association of Christian Higher Education

International Linkage : Fundação Oriente

Any other relevant information

Results of the T.Y. for 2007-08

TYBA - 53% of the distinctions were bagged by Xavier's.

St. Xavier's obtained 46 out of 86 distinctions of Goa University

The first 4 rankers were from Xavier's.

TYBSc - 24.71% of the distinctions were bagged by Xavier's

The first 4 ranks were bagged by students of St. Xavier's

TYBCom - Overall passing percentage was 97.16%.

St. Xavier's bagged 32 out of 103 distinctions of Goa University

Summer Courses organized in April / May 2007-08

- Conversational Hindi / Konkani / Marathi
- Spoken English and Public Speaking
- Portuguese for Beginners
- Household Electrical Maintenance and Fault Finding
- Income Tax Basics for the Salaried Class
- Financial Accounting Computer Package (Tally)
- Stock Investment
- Needle Craft
- Hymn Singing
- Printed Circuit Board – Designing and Application
- PC and Peripheral Maintenance
- VHDL Programming
- Fruit Preservation, Vegetable Carving and Ice Carving
- Chocolate Making
- Vermi-composting and Organic Farming
- Grafting Techniques
- Nature Farming and Horticulture using EM

- Ayurvedic Remedies
- Improve your Handwriting
- Yoga
- Stress Management
- Time Management
- Windows XP and LINUX Installation, Network Administration
- Internet for Parents
- Database Concepts using SQL Server 2005
- HTML
- Introduction to .NET
- Advanced Course in .NET
- FLASH
- Flower arrangement
- Glass painting
- Standard X Preparatory Course in Portuguese
- Flower Making
- Painting