

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

ST.XAVIER'S COLLEGE MAPUSA GOA. 2008 – 2009

PART A:

The plan of action chalked out by the IQAC for academic excellence and the outcome achieved by the end of the year.

St. Xavier's has as its vision and mission, the promotion of excellence in education in every sense of the word. For the academic year 2008-09 the college has set itself the challenge of maintaining and sustaining the high standards in education that are customary while at the same time promoting innovative ways by which the institution can attain new heights and provide holistic development of all involved.

The immense responsibility was undertaken by the stakeholders in the education process at Xavier's – the Management, the Teaching and the Non-Teaching faculty, students, parents and the community around. Blending the acquisition of character, virtue and values into the pursuit of higher education has always been and continues to be the major focus of curricular and co-curricular activities for the year especially through the NSS, NCC, AICUF, Child Welfare Cell, Social Outreach Cell, Consumer Welfare Cell, etc.

As the academic year 2008-09 draws to a close we can look back with pride and satisfaction at a successful year where goals were achieved, standards were matched and performance was outstanding as will be borne out by Part B of the report.

PART B:

1. ACTIVITIES REFLECTING THE GOALS OF THE COLLEGE

Our Vision: Formation for Transformation.

Our Mission: To provide balanced all round education to young men and women, to be disciplined citizens, who will display a high intellectual calibre together with emotional balance and social commitment and particularly, at helping catholic youth to be committed followers of Christ.

As part of the VISION and MISSION of St. Xavier's College, the students were encouraged into several activities to support and supplement their class-room learning.

(A) ADMISSION POLICY:

The process of admitting students to the various courses is done through a transparent mechanism, complying with the norms of the DHE (Directorate of Higher Education) and Goa University.

For all courses applicants are short-listed through a process of selection based on merit, pre-admission interaction with the counseling committee. Students from socio-economically backward communities, financially weaker families, differently abled, sports persons and others are also admitted. The college has provision for providing freeships/scholarships/schemes for financially weaker students.

Entrance tests and interviews are conducted for specialization courses, namely Mass Communication and Videography, Journalism, Bachelor in Computer Applications (BCA), Bachelor in Business Administration (BBA), Bachelor in Tourism and Travel Management (BTTM).

An Orientation Programme for the First Year students of the Undergraduate level is held at the beginning of the academic year. The programme includes:

- General information on various campus facilities available
- Stream-wise subject orientation with emphasis on course content and job opportunities.
- Information on the college library and the facilities available.
- Sports facilities and opportunities.
- Co-curricular activities specially NCC and NSS programmes.
- Information on college associations, clubs, cells with emphasis on the type of activities for the development and growth of the students.
- For the Third Year students, an orientation on the Project Paper, guidelines on choosing project topics, assessment and marking scheme

(B) LEARNING AND CAPACITY-BUILDING STRATEGIES:

NSS (National Service Scheme)

The aim of the NSS unit of St. Xavier's College is development of the personality of the students through community development. Various activities were conducted on campus and outside to inculcate good moral values and a sense of nationalism among students.

NCC (National Cadet Corps)

The NCC unit of St. Xavier's College has contributed in a significant way to the all round development of its members over the years. The College has a girls unit and a boys unit. Their activities include those that help in building personality character and qualities of co-operation and competition. Our cadets have been recognized for their excellence at the State Zonal and National Level.

Cadet Neha Salkar and Sonal Ambekar were selected for the Republic Day 2009, held in New Delhi. They represented Karnataka and Goa Directorate for the RDC parade. Cadet Sonal Ambekar was the parade commander for the NCC SW girls parade, New Delhi. Cadet (SUO) Nicolette Fonseca was awarded the prestigious All Goa Best Cadet Prize by Ex-NCC Cadet Association.

(C) HEALTHY PRACTICES:

St. Xavier's has adopted certain practices that would make students learning experience more complete and help build good character besides reinforcing discipline and values. These, we call, as Healthy Practices. To mention a few, the morning prayers, a Teacher-Mentor programme, value - education classes, commemoration of International Days, World Tourism Day, Sadbhavana Divas, Mental Health Week, World Breast Feeding Week, World Population Day, etc., these are intended to provide opportunities for self-development and growth, discipline and to sensitize students to local, national and international issues.

(D) VALUE EDUCATION:

To strengthen the student's character formation, the College conducts weekly Value-education sessions. These sessions are conducted by the faculty of the College as well as guest lecturers from various fields. The

sessions include talks, audio-visual presentations, educational documentaries, documentaries on social issues and discussions on topics like human values and development, religion and morality, leadership, human rights, environmental problems, sex education, respect for life and creation, consumer rights, etc.

(E) CO-CURRICULAR ACTIVITIES:

Co-curricular activities are intended to give a platform to the students to showcase the many talents they possess and also to strengthen their classroom learning. These are activities carried out through Cells, Associations, Clubs, Linkages, Seminars, Workshops and Film Festivals. At St. Xavier's we have fifty eight such cells that organize various activities that help students to have a wholesome development. Students are encouraged to join at least two such cells or associations so that they can discover and develop their talents and interests.

2. New Academic Programmes initiated (U.G & P. G):

M.Sc in Physical Chemistry

3. Innovation in curricular design and transaction:

Sr. No.	Name of the Teacher	Department	Designed Paper
1	Dr. Sudha Chari	Philosophy	Moral Philosophy History of Indian Philosophy History of Western Philosophy Philosophy of Religion
2	Ms.Anuradha Kakodkar	Psychology	Health Psychology Psychology Practicum I & II

3	Dr. Annie Fernandes	Sociology	History of Sociology Social Concerns in Contemporary India Women and Society in India
4	Ms. Marina Monteiro	Biotechnology	Skill based paper "Application of Biotechnology"
5	Ms. Swaroopa Maripi	Biotechnology	Plant Tissue and Biodiversity in India
6	Ms. Sheryanne Velho- Pereira	Biotechnology	Industrial Biotechnology & Instrumentation
7	Ms. Mirabel Fernandes	Biotechnology	Concepts in Genetic Engineering & Animal Cell Culture
8	Ms. Valerie Gonsalves	Biotechnology	Environment Biotechnology & application of Biotechnology
9	Ms. Jayada Parab	Computer Science	Computer Application- Desktop Publishing
10	Ms. Prutha D'Souza	Computer Science	IT Project Management
11	Ms. Vilma Fernandes	Electronics	(i) Electronics Communication) (ii) Operating System & Programme
12	Mr. Daryl Gonsalves	Electronics	i) Microprocessor & Microcontroller ii) Skill based - Computer Hardware & Mgt - MS Windows 2003 server
13	Dr. B.C. Nair	Mathematics	Statistical Techniques
14	Ms. Vailarose Fernandes	Mass Communication	Media Research Methods Media Management Skill based Paper - Introduction to Event Mgt. - Introduction to Corporate Communication

15	Ms. Janet D'Souza	Psychology	Testing Organisational Behaviour Skill based paper Stress and Coping
16	Dr. Filipe Rodrigues e Melo	Commerce	Industrial Management. Principles of Management
17	Ms. Magdalene D'Souza	Hindi	Translation & Letter writing Essay and Media writing
18	Ms. Aruna Ganu	Marathi	Poetics & Literary Criticism Writing Skills for Media
19	Mr. Cajetan Rapose	Political Science	Introduction to Political Theory

4. EXAMINATION REFORMS IMPLEMENTED

Under the newly implemented six- semester system at the under-graduate level, a new scheme of examination was introduced since 2007-2008 with two modes of academic assessment of the students for the six semesters, namely the Intra-Semester Assessment (ISA) and the Semester End Examination (SEE).

EXAMINATION PATTERN FOR F.Y. / S.Y. / T.Y.BA/BCOM/BSC

INTRA-SEMESTER ASSESSMENT (ISA)

In each semester a student is evaluated using two different modes of testing. For example, a written test, oral test, assignment, or seminar presentation mode. A student has to compulsorily answer two ISAs to qualify for the Semester End Examination. The ISA carries 20% of maximum marks allotted for the paper.

SEMESTER END EXAMINATION

The SEE is conducted for the balance 80% marks allotted for the paper. A student has to secure a minimum of 40% of the maximum marks in the ISA and SEE components taken together to pass in each paper for each semester. Repeat SEEs are conducted to enable students to clear their backlog of papers of

previous semesters. No student is admitted into semester V who has not cleared all his papers of Semester I- IV.

For the smooth conduct of the SEE, a Committee is appointed by the Principal for each year, and for each stream. This committee also functions as the Promotion Committee.

EXAMINATION PATTERN FOR F.Y. / S.Y. / T.Y.BBA/BTTM/BCA

Bachelor of Business Administration (BBA), Bachelor of Travel and Tourism Management (BTTM) and Bachelor of Computer Application (BCA) follow the semester pattern and continuous evaluation system.

Similarly the Post Graduate Courses i.e. MA, M.Com and M.Sc followed the examination pattern as prescribed in the Ordinance of the Goa University.

5. CANDIDATES QUALIFIED: NET/ SLET/ GATE ETC.

Lecturers who have cleared NET/SLET/Ph.D/M.Phil as of 2008-09

NET	10	
SLET	33	
Ph.D	14(UG)	02(PG)
M.Phil	24	

7. INITIATIVE TOWARDS FACULTY DEVELOPMENT PROGRAMME

A. Faculty Enrichment Programme

Sr.No.	Title	Date	Resource Person
1.	Education to Peace and Communal Harmony	19 th and 20 th March, 2009	Dr. (Fr.) Jerry Rosario

B. Refresher Courses Attended

Sr. No.	NAME	DATE	VENUE	THEME
1	Ms. Prema Rocha	10 th to 29 th No. 2008	Academic Staff College, Mumbai	Rethinking Theory
2	Dr. Maria Claudette Gomes	16 th Oct. to 5 th Nov. 2008	Academic Staff College, Calicut, Kerala	Comparative Literature
3	Ms. Magdalene D'Souza	26 th Feb. to 18 th Mar. 2009	Central University, Hyderabad	--
4	Ms. Vilma Fernandes	30 th Mar. to 19 th Apr. 2009	Academic Staff College, Goa University	--
5	Ms. Edwina Fernandes	30 th Jan. to 19 th Feb. 2009	Academic Staff College, Goa University	Environmental Sciences
6	Ms. Janesline Fernandes	30 th Jan. to 19 th Feb. 2009	Academic Staff College, Goa University	Environmental Sciences
7	Ms. Isabel de Noronha	30 th Jan. to 19 th Feb. 2009	Academic Staff College, Goa University	Environmental Sciences
8	Ms. Wendy Martins	30 th Jan. to 19 th Feb. 2009	Academic Staff College, Goa University	Environmental Sciences
8	Ms. Sabina Sales e Dias	30 th Jan. to 19 th Feb. 2009	Academic Staff College, Goa University	Environmental Sciences
9	Ms. Mirabel Fernandes	11 th to 23 rd May. 2009	Bharati Vidyapeeth, Rajiv Gandhi Institute of IT and Biotechnology	Animal Tissue Culture

C. Research Papers Presented

Sr. No.	Title	Presented By	Place	Date
1.	Reading Habits	Ms. Aruna Ganu	Shekoti Sammelan	11 th & 12 th Jan. 2009
2.	Hindi Patikarita: Attut se Vartman Tuk	Ms. Magdalene D'Souza	Seminar on Jan Sanchai Madhyam, Goa University	13 th & 14 th Feb. 2009
3.	Support System for oldest old 80+ in Goa State	Dr. Annie Fernandes	International Colloquim, Kerala University, Thiruvananthapuram	9 th to 11 th Feb. 2009
4.	Quest for Happiness	Dr. (Fr.) Simao Diniz	Trans-disciplinary National Seminar, CES College, Cuncolim, Goa	9 th & 10 th Jan. 2009
5.	Garcia de Orta and Gelasio Dalgado – Two Eminent Botanist	Dr. Maria A.A. R. Fonseca	The International and Inter-Disciplinary Conference, International Centre, Dona Paula	26 th & 27 th Nov, 2008
6.	Distribution of Grasses – A case study based on habitats in Goa	Ms. Harshala Gad	Department of Botany, University of Kalyani, West Bengal	11 th to 13 th Oct. 2008

D. Workshops/Seminars Attended

Sr. No.	Name/Dept.	Theme	Date	Organisers/Venue
1.	Ms. Alice D'Cruz Dept. of English	Seminar on "Centralisation of Goa University"	23 rd August 2008	Goa Education Development Corporation, NIO, Dona Paula
		Workshop on 'Movement – Body Itineraries for Fragmentary Stories'	26 th and 27 th Nov., 2008	Institute Camoes
		Workshop on 'Back to Basics in Theatre'	27 th and 28 th August, 2008	St. Xavier's College, Mapusa
		Attended a talk on 'Sustainable Development – A case study of Brazil' as a part of the D.D. Kosambi Festival of Ideas		Kala Academy
2.	Ms. Prema Rocha Dept. of English	Seminar on "Centralisation of Goa University"	23 rd August 2008	Goa Education Development Corporation, NIO, Dona Paula
		National Seminar on "Empowerment of Women through Participatory Democracy and State Welfare: Canada and India"		Centre of Canadian Studies, Goa University

	Ms. Prema Rocha Dept. of English	Workshop on 'Spoken English: Hallmark of the 21 st Century'	12 th Jan, 2009	D. M.'s College, Mapusa
3.	Mr. Aaron Paul Fernandes Dept. of English	Seminar on "Teaching and Understanding International Relations"	20 th Nov, 2008	Goa University
		Workshop on Framing of Syllabus for SYBCA on Communication Skills		Don Bosco's College, Panaji
		Faculty Orientation Programme		PES & GVM's College. St. Xavier's
4.	Ms. Reema Kanekar Dept. of English	One-day Seminar on "Social Responsibility of Media in an Age of Globalization"	August 2008	Goa University
		Attended a talk on 'Media Explosion' as part of the D.D. Kosambi Festival of Ideas		Kala Academy
5.	Mr. Dharma Chodankar Dept. of Konkani	Seminar on 'Bharatiya Sahitya ka Aadhunik Kaal	30 th Sept. 2008	T.B. Cunha Hall, Panaji
6.	Ms. Aruna Ganu Dept. of Marathi	Seminar on 'New Trends in Linguistics'	26 th and 27 th Sept, 2008	B.D. Kale College, Ghodegaon, Pune
		Symposium on Reading Habits at Shekoti Sammelan	11 th and 12 th Jan., 2009	

		Symposium on Language at Gomantak Marathi Sammelan	7 th and 8 th Feb. 2009	
	Ms. Aruna Ganu Dept. of Marathi	Symposium on Short Story at Yuva Marathi Sahitya Sammelan	14 th Feb. 2009	Bicholim
		Workshop on Script Writing	2 nd Feb. 2009	Shri Mallikarjun College, Canacona, Goa
7.	Ms. Shital S. Gawas	Seminar on 'Bharatiya Sahitya ka Aadhunik Kaal	30 th Sept. 2008	T.B. Cunha Hall, Panaji
		Workshop on Script Writing	2 nd Feb. 2009	Shri Mallikarjun College, Canacona, Goa
		Symposium on Reading Habits at Shekoti Sammelan	11 th and 12 th Jan., 2009	Symposium on Reading Habits at Shekoti Sammelan
		Symposium on Language at Gomantak Marathi Sammelan	7 th and 8 th Feb. 2009	
		Symposium on Short Story at Yuva Marathi Sahitya Sammelan	14 th Feb. 2009	Bicholim
		Yuva Mohatsava	26 th Jan, 2009	Konkani Academy & Vivekananda Kala Sadarikaran Manch, Kerim, Ponda
8.	Dr. Ramita Gurav Dept. of Hindi	National Seminar on "Devnagri Vaigyanik Swarnp Evam Takniki Vika"	7 th Oct, 2008	Institute Menezes Braganza, Panaji

		Seminar on 'Bharatiya Sahitya ka Aadhunik Kaal	30 th Sept. 2008	T.B. Cunha Hall, Panaji
		National Level Seminar on "Kaljayee Kee Avdharna aur Hindi Upanyas"	24 th and 25 th Nov, 2008	Smt. Chowgule College, Margao
		Workshop on Restructured Syllabus of TYBA	11 th Dec, 2008	Dept. of Hindi, Govt. College, Khandola
9.	Ms. Magdalene D'Souza Dept. of Hindi	Seminar on 'Bharatiya Sahitya ka Aadhunik Kaal	30 th Sept. 2008	T.B. Cunha Hall, Panaji
		Workshop on Restructured Syllabus of TYBA	11 th Dec, 2008	Dept. of Hindi, Govt. College, Khandola
		National Level Seminar on "Kaljayee Kee Avdharna aur Hindi Upanyas"	24 th and 25 th Nov, 2008	Smt. Chowgule College, Margao
		Seminar on 'Jan Sanchai Madhyam'		Goa University
		Seminar on 'Dakhini Language and Literature'	7 th and 8 th Mar, 2009	Maulana Azad National Urdu University, Hyderabad
10.	Ms. Pamela Fernandes Dept. of History	Talk by Dr. Ramchandra Guha at the D.D. Kosambi 'Festival of Ideas'		Directorate of Art and Culture, Goa
		Workshop to review syllabi of History Semester V and VI		P.E.S. College, Ponda

11.	Ms. Sharmila Martins Dept. of History	State Level Seminar on 'Building an Authentic Secularism'	24 th Jan 2009	Rosary College, Navelim
		Workshop of History Faculty of Affiliated Colleges in Goa	4 th April, 2009	P.E.S. College, Ponda
12.	Dr. Annie C. Fernandes Dept of Sociology	Sociology Workshop	18 th July 2008	M.E.S. College, Zuarinagar, Goa
		National Seminar on 'Including the Tribal Communities in the Developmental Process: Contemporary Concerns of an old Debate'	15 th and 16 th Jan, 2009	Dept. of Sociology, Goa University
		International Colloquim	9 th to 11 th Feb, 2009	Kerala University, Thiruvananthapuram
13.	Ms. Sayed Rizwana P Dept. of Sociology	National Seminar on 'Including the Tribal Communities in the Developmental Process: Contemporary Concerns of an old Debate'	15 th and 16 th Jan, 2009	Dept. of Sociology, Goa University
14.	Ms. Jacqueline Monteiro Dept. of Economics	Talk by Dr. Ramchandra Guha at the D.D. Kosambi 'Festival of Ideas'		Directorate of Art and Culture, Goa
15.	Ms. Blanche Mascarenhas Dept. of Economics	Seminar on 'Current Macroeconomics: Challenges in the Indian Economy'	27 th Feb, 2009	Dept. of Economics, Goa University

16.	Dr. (Fr.) Simao Diniz Dept. of Psychology	Co-ordinated and attended XV Asia Pacific Congress on Love, Life and Family	29 th to 31 st Oct, 2008	Family Service Centre, Taleigao, Goa
		National Seminar on 'The Science, Religion, Dialogue and Social development in India	9 th and 10 th Jan, 2009	C.E.S. College, Cuncolim, Goa
17.	Dr. Ubaldina Noronha Dept. of Psychology	XV Asia Pacific Congress on Love, Life and Family	29 th to 31 st Oct, 2008	Family Service Centre, Taleigao, Goa
18.	Mr. Cajetan Raposo Dept. of Political Science	State Level Seminar on 'Terrorism'	21 st Mar, 2009	St. Xavier's College, Mapusa
		National Seminar on Cabinet Formation, Analysis of the Western States	17 th Mar, 2009	International Centre, Dona Paula
19.	Ms. Vailarose Fernandes Dept. of Mass Communication & Videography	Two day Regional Seminar on 'Women in Media'		
		One day Seminar on 'Social Responsibility of Media in an Age of Globalisation'		
		Three Day Workshop on Film Appreciation 'Gazing in the Dark'		
20.	Ms. Snaysha Fernandes Dept. of Mass Communication & Videography	Two day Regional Seminar on 'Women in Media'		

	Ms. Snaysha Fernandes Dept. of Mass Communication & Videography	One day Seminar on 'Social Responsibility of Media in an Age of Globalisation'		
		Three Day Workshop on Film Appreciation 'Gazing in the Dark'		
21.	Ms. Amita Fjield Dept. of Journalism	One Day Seminar on 'Footprints 2008'		Symbiosis College, Pune
		Two day Regional Seminar on 'Women in Media'		
		One day Seminar on 'Social Responsibility of Media in an Age of Globalisation'		
		One Day Workshop on Blogging and Online Journalism		
22.	Mr. Nelson Lobo Dept. of Physics	Seminar on 'Matter Physics'	18 th July, 2008	Goa University
		Workshop on 'Material Science and Characterisation Techniques'	16 th and 17 th Feb. 2009	Goa University
23.	Mr. Bosco Lawrence Dept. of Physics	XV Asia Pacific Congress on Love, Life and Family	29 th to 31 st Oct, 2008	Family Service Centre, Taleigao, Goa
		Motivational cum Experimental Workshop	22 nd and 23 rd Nov, 2008	Goa Regional Council, Govt. College, Khandola

	Mr. Bosco Lawrence Dept. of Physics	Annual State Convention of Indian Association of Physics Teachers	7 th Mar, 2009	BITS Pilani
		Workshop on 'Material Science and Characterisation Techniques'	16 th and 17 th Feb. 2009	Goa University
24.	Ms. Vilma Fernandes Dept. of Electronics	Workshop on 'Altera Based Tools for SOPC'	17 th and 18 th Apr 2009	Goa University
25.	Mr. Darryl Gonsalves Dept. of Electronics	Workshop on 'Altera Based Tools for SOPC'	17 th and 18 th Apr 2009	Goa University
26.	Mr. Caje Pinto Dept. of Electronics	2 nd Capacity Building Workshop for 'Functional Community Radio Station Managers'	10 th and 11 th Feb 2009	Anna University, Chennai
27.	Dr. Tushar Anvekar Dept. of Chemistry	State Level Seminar on 'Emerging Trends in Chemistry'	17 th Jan, 2009	PES College, Ponda
		Symposium on 'Fascinating World of Chemical Science'	6 th Feb, 2009	Dept. of Chemistry, Goa University
		Seventh Annual Convention Of The Association Of Chemistry Teachers, Goa	7 th Feb, 2009	S.V.P. Walawalkar H.S.S. Khorlim, Mapusa

8) TOTAL NUMBER OF SEMINARS/WORKSHOPS CONDUCTED

Table 1: Workshops/ Seminars conducted

Sr. No	Name of the Dept.	Seminar/Workshop Conducted	Date	Resource person	Coordinator
1.	English	Two day Workshop on 'Back to Basics in Theatre'	27 th and 28 th August 2008	Alfvold Silveira	Ms. Alice D' Cruz
2.	Political Science	One day Seminar on 'Terrorism'	21 st Mar, 2009		

9) RESEARCH PROJECTS NEWLY IMPLEMENTED AND SUBMITTED

1) NEWLY IMPLEMENTED:

Sr. No	Title of the Project	Sanctioning Agency/ Authority	Principal Investigator/ Department	Year Sanction
1.	Contemporary Tiatro in Goa	UGC	Mr. Satish S. Bute Konkani	June 2008

10) PATENTS GENERATED:

11) NEW COLLABORATIVE RESEARCH PROGRAMMES:**12) RESEARCH GRANTS RECEIVED FROM VARIOUS AGENCIES:**

Sr. No.	Minor/ Major	Sanctioning Agency/ Authority	Sanctioned amount in Rs.	Principal Investigator	Completion year
1.	Minor	UGC	55,000.00	Dr. Tushar Anvekar	August 2009
2.	Minor	UGC	40,000.00	Ms. Janesline Fernandes	August 2009
3.	Minor	DST, Goa	2,40,000.00	Ms. Shivta Mayenkar	April 2010
4.	Minor	UGC	73,000:00	Ms. Alice D'Cruz	Jan 2008
5.	Minor	UGC	85,000:00	Prof. Marina Monteiro	Jan 2008
6.	Minor	UGC	80,000.00	Dr. Maria B. Fonseca	Jan 2008
7.	Major	DST, Goa	5,10,000.00	Ms. Sheryanne Velho	May 2008
8.	Minor	DST, Goa	7,29,000.00	Dr.Tushar S. Anvekar	May 2008
9.	Minor	DST, Goa	3,00,000.00	Ms. Vilma Fernandes	May 2008

10.	Minor	UGC	80,000:00	Prof. Satish S. Bute	June 2008
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13) DETAILS OF RESEARCH SCHOLARS:

Sr. No.	Name of Faculty	Department	Name of the University	Fellowship if any	Year of Registration
1.	Emilia Mascarenhas	Botany	Goa	Fellowship Govt. of Goa	2006
2.	Vrunda Kelkar	Marathi	Goa	FIP - UGC	2008
3.	Dadapir Jakati	Geography	Karnataka	FIP - UGC	2003
4.	Nelson Lobo	Physics	Goa	-----	
5.	Bosco Lawrence	Physics	Goa	FIP - UGC	2009
6.	Sheryanne Velho	Biotechnology	Goa	-----	2009
7.	Valerie Gonsalves	Biotechnology	Goa	-----	2009
8.	Prema Rocha	English	Goa	-----	2003
9.	Marie Lou Alberto Ferrao	Micro Biology	Goa	-----	Registered
10.	Fr. Jerome D'Silva	Psychology	Dharwad University, Karnataka	-----	Registered

14) CITATION INDEX OF FACULTY MEMBERS AND IMPACT FACTOR:

NO INDEX AVAILABLE.

15) ACHIEVEMENTS OF THE STAFF:

Dr. Ubaldina Noronha (Department of Psychology)

Conferred Ph.D award on 8th August, 2008 by Karnataka University Dharwad.

Topic: *A Study of Living Arrangements, Marital Status and Social Support on the Adjustment and Mental Efficiency of Elderly Women.*

Dr. Suhas Shetgovekar (P.G. Department of Psychology)

Conferred Ph.D award on 9th August, 2008 by Karnataka University Dharwad.

Topic: *Health Modernity Assessment: A Case Study of Educational Intervention.*

Dr. (Fr.) Simon Diniz (Department of Psychology)

Conferred Ph.D award on 23rd August, 2008 by Karnataka University Dharwad.

Topic: *A Comparative Study of College Students under Parents and Guardians in relation to their Self Concept, Adjustment, Social Competence and Achievement Motivation.*

Dr. Oscar Braganza e Melo (Department of Commerce)

Conferred Ph.D award on 14th November, 2008 by Yeshwant Rao Chauhan Maharashtra Open University

Topic: *Material Management in Food Processing Industry of Goa State – Prospects and Problems*

Dr. Blanche Mascarenhas (Department of Economics)

Qualified for Ph.D award on 6th March, 2009 by Goa University, Goa.

Topic: *Trade Unions in Goa – A Comparative Study*

Dr. Annie Fernandes (Department of Sociology)

Conferred Ph.D award on 6th April, 2009 by Karnataka University Dharwad.

The Thesis has been recommended for publication in consideration of its merits

Topic: *A Sociological Analysis of Goan Women in Mid-Life.*

Award of Long Service Medal to Capt. (Dr.) Tushar S. Anvekar

- He has been awarded the "Twelve Year Long Service Medal" by the Ministry of Defence, New Delhi, for the dedicated twelve years of service in NCC. He is the senior-most associated NCC Officer in Goa.
- He is due for the rank of Major in the month of October 2009
- He has been selected this year for the Chief Minister's Medal to be awarded to him at a function to be organized at the Chief Minister's Office.

16) INTERNAL RESOURCES GENERATED

1.	College Tuition Fees	Rs. 37,27,495.00
2.	Fees of Self-financed courses: U.G.	Rs. 78,14,732.00
	P.G.	Rs. 24,73,675.00
3.	Potted Plants	Rs. 21,200.00
4.	IGNOU	Rs. 20,640.00
5.	Water Testing by Dept. of Microbiology	Rs. 1,500.00
6.	Summer Courses	Rs. 16,350.00

17) DETAILS OF DEPARTMENTS GETTING SAP, COSIST (ASSIST)/ DST, FIST, ETC. ASSISTANCE/ RECOGNITION

Sr. No.	Name of the Seminar/Project	Year	Funded by	Dept.
1.	Advancements in Nanomaterials and Drug Delivery	2008	Department of Science, Technology & Environment, Saligao, Goa	Chemistry
2.	New Frontiers in Bioactive Compounds	2008	Department of Science, Technology & Environment, Saligao, Goa	Chemistry

18) COMMUNITY SERVICES

1. VANAMAHOTSAVA DAY

A tree plantation drive was organized in the college on 7th August, 2008. Plants like Champa, Binda, Insulin, Alamander and Arecanut were planted by the N.C.C. and Garden Cell Members.

2. GANDHI JAYANTI

On 2nd October, 'Gandhi Jayanti' was celebrated by the N.S.S. Unit. A campus cleaning drive was conducted followed by the screening of the movie 'Gandhi'.

3. SPECIAL CAMP

The annual special camp of the N.S.S. Unit of St. Xavier's College, Mapusa was held at St. Joseph's High School, Pernem from 31st October, 2008 to 8th November, 2008. Altogether 81 N.S.S. volunteers and 5 Programme Officers participated in the camp.

- The volunteers were sensitized to various issues by competent resource persons such as
 - Snake Awareness Programme (SAP) by Mr. Pankaj Lad and Mr. Deepak Gawas of Swami Vivekananda Society
 - Communal Harmony by Mr. Nagesh Gosave
 - Anti-AIDS Awareness by Dr. Shekhar Salkar
 - The Rich Goan Folklore by Mr. Dilip Dhargalkar
 - Consumer Awareness by Mr. Kholkar of the Department of Weights and Measures, Mapusa.
- A documentary film titled " A Thousand Days and a Dream" depicting the struggle and fight of the people of Kerala against the Coco-Cola giant was also screened.

- A Poster-Making Competition was conducted on topics such as AIDS, Education for All, Gender Equality, Maternal care, etc.
- Cleaning, Weeding and Cutting of the grass was undertaken at the camp site as well as surrounding areas.

4. ANTI PLASTIC DRIVE

On 28th September, 150 volunteers were participated in the Anti-Plastic Drive conducted in the Adopted Village of the College, Assagao. Also an Anti-Plastic Drive at Bogdeshwar Temple, Mapusa was conducted. The N.S.S. volunteers collected 1000 empty milk packets and handed them over to the Programme Officers.

5. TREKKING CUM CLEANLINESS DRIVE

Two trekking cum cleanliness drives were organized on 10th August and 17th August, 2008 by the N.S.S. Unit to Hivrem, Valpoi and Surla wherein 85 volunteers participated in each.

6. NATIONAL INTEGRATION CAMP

Nine volunteers from the college N.S.S. Unit represented the state of Goa at the National Integration Camp held from 25th to 31st August at Chennai. 15 Cadets from the N.C.C. boys Unit attended the National Integration Camp held at Govt. College, Quepem, Goa from 6th to 17th November, 2008

7. ADOPTED VILLAGE PROJECT

The N.S.S. volunteers conducted an Anti-Plastic Drive in the village of Assagao on 28th September, 2008. They collected plastic bags, bottles, litter and other waste materials keeping the seven wards clean and green. They attempted to inculcate among the villagers the value of maintaining the surroundings litter-free, so as to enjoy good health and a clean environment.

The annual cleaning of the fresh water spring situated in Assagao was done on 26th January, 2009.

9. RED RIBBON CLUB

The Red Ribbon Club of the N.S.S. Unit of the College conducted an awareness programme on AIDS for the volunteers.

10. SURVEY FOR N.O.T.E.

Survey for 'National Organisation for Tobacco Eradication'(NOTE) on "Effective Implementation of Non-Smoking Ban" in the village of Tivim, Goa was conducted by the N.S.S. volunteers.

11. VISITS TO ORPHANAGES AND OLD AGE HOMES

The N.S.S. Unit organized visits to old aged homes, orphanages and hospitals throughout the year.

12. BLOOD DONATION CAMP

A blood donation camp was organized in association with the Goa Medical College.

13. REACH – OUT PROGRAMME FOR THE UNDERPRIVILEGED CHILDREN

A stationery drive was organized by the child labour eradication cell which was donated to the school for the under-privileged children run by the Child Rights at Mapusa Market. The cell also organized a party for the children on 17th December, 2008 wherein the children were entertained with games, songs and prizes and gifts were distributed.

14. SUMMER COURSES

Every year the college conducts short term summer courses during the summer vacations in various fields ranging from Public Speaking to Cookery to Vermi-composting and so on. The purpose of these courses was to make available to the general public and to the holidaying students an opportunity to upgrade their knowledge. Twenty four summer courses were organized during April 2009, at St. Xavier's College for students and the public in general.

1. Party Snacks – Ms. Joann Fernandes (Dept. of Computer Science)
2. MS-Excel MS-Powerpoint – Ms. Prutha D'Souza (Dept. of Computer Science)
3. Networking – Ms. Sushma Naik (Dept. of Computer Science)
4. HTML – Ms. Jayada Patnekar (Dept. of Computer Science)
5. ASP.NET – Mr. Edwin D'Souza (Dept. of Computer Science)
6. FLASH – Ms. Sandra Fernandes (Dept of Computer Science)
7. Public Speaking – Mr. Aaron Paul (Dept. of English)
8. Portuguese for Beginners – Ms. Sara DeMello (Dept. of Portuguese)

9. Spoken Konkani – Mr. Satish Bute (Dept. of Konkani)
10. Grooming and Etiquette – Ms. Carmelita D'Mello (Dept. of Commerce)
11. Income Tax Basics for Salaried Class – Ms. Difa Fernandes (Dept. of Commerce)
12. Financial Accounting Computer Packages – Ms. Sumina Dias (Dept. of Commerce)
13. Reading Habits – Ms. Aruna Ganu (Dept. of Marathi)
14. Stress Management – Dr. Suhas Shetgovekar (P.G. Dept. of Psychology)
15. Transactional Analysis – Know Yourself to know your students better: A Therapy Workshop for Teachers – Ms. Kshipra Vora and Ms. Tina D'Cunha (P.G. Dept. of Psychology)
16. Flower Arrangement – Ms. Wendy Martins (Dept. of Botany)
17. Grafting Techniques – Ms. Sabina Dias (Dept. of Botany)
18. Vermi-composting – Ms. Radhika Nair (Dept. of Botany)
19. Organic Farming – Ms. Harshala Gad (Dept. of Botany)
20. P.C.B. Designing – Ms. Vilma Fernandes (Dept of Electronics)
21. Pc and Peripheral Maintenance – Mr. Caje Pinto (Dept. of Electronics)
22. Household Electrical Maintenance and Fault Finding – Mr. Pradeep Morajkar (Dept. of Physics)
23. Windows XP and LINUX Installation – Mr. Nelson Lobo (Dept. of Physics)
24. Home Video – Ms. Vailarose Fernandes (Dept. of Mass Communication)
25. Newspaper Layout (Pagemaker & Quark) – Ms. Amita Fjeild (Dept. of Journalism)

19) TEACHERS AND OFFICERS NEWLY RECRUITED

UNDERGRADUATE COURSES

Lecture basis – 09

FIP Substitutes – 02

Contract Basis – 25

Director of Physical Education – 01

UNDERGRADUATE SELF-FINANCED COURSES

B.T.T.M. – 02

B.B.A. – 02

Mass Communication – 02

Journalism – 01

Biotechnology – 03

B.C.A. – 06

POST-GRADUATE SELF-FINANCED COURSES

M.A. – 03

M.Com – 02

M.Sc – 04

20) TEACHING-NON-TEACHING STAFF RATIO

➤ 3.18:1

21) IMPROVEMENTS IN THE LIBRARY SERVICES

- The library has a large reading hall where the reference books/ journals/magazines etc. are presently kept.
- Every department runs its own departmental library.
- It provides internet as well as photocopying facilities to the students.
- The library offers a Ruby Jubilee Scheme for its students, wherein the meritorious students are offered a set of books in their respective subjects for home reference for the whole year.
- The students can use their library cards to borrow books for home reference besides the students can borrow books for night reference.
- Book exhibition was held by Broadway Book Store.

22) NEW BOOKS/ JOURNALS SUBSCRIBED AND THEIR VALUE

New books/journals subscribed and their value

- No. of new books ----- 2,641 Books
- Value of the new books ----- Rs. 9,34,463.00
- No. of new journals ----- 07
- Value of the new journals ----- Rs. 22,462.00
- Total value: ----- Rs. 9,56,925.00

23) COURSES IN WHICH STUDENTS ASSESSMENT OF TEACHERS IS INTRODUCED, THE ACTION TAKEN ON STUDENT FEEDBACK

A feedback form for teacher assessment is given to students of the First Year, Second Year and Third Year towards the end of the academic year. These students assess the teacher on various aspects of the teaching learning process in the classroom. These forms are scrutinized by the Principal and then handed over to the teachers for tabulation of the students responses for appropriate action.

Institutional assessment

A questionnaire is also given to the students to obtain their feedback on infrastructure and different services offered on campus. The Principal studies the same for corrective measures

24) UNIT COST OF EDUCATION

1. Total cost of the year	Rs. 4,48,25,500.00
2. Number of students	2,096
3. Cost of education per student	Rs. 21,390.00

25) COMPUTERISATION OF ADMINISTRATION AND THE PROCESS OF ADMISSION AND EXAMINATION RESULTS, ISSUE OF CERTIFICATES

Computers are made available to teachers in the departments as well as in the College Library with internet facility. The Arts department have two computers for use by the faculty. There is a computer in the Commerce staffroom for the Commerce faculty. Every Science laboratory has been equipped with at least one computer exclusively for their faculty.

26) INCREASE IN THE INFRASTRUCTURAL FACILITIES

27) TECHNOLOGY UPGRADATION

28) COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS

The staff members have been provided computers with internet access. Computers are available in the staffrooms, the science laboratories as well as in the library. There are also separate computers available for the students in the library.

The BBA/BTTM departments have a well-equipped full-fledged laboratory housing 40 computers with an online UPS support. The students have free Internet access throughout the day to enable them to prepare their projects and assignments. The faculty members of these departments have a separate machine with Internet access in their staffrooms. LCD facilities are available in each of their classrooms

The BCA department has a full-fledged laboratory with 40 computers and an online UPS support, to enable the students to perform their laboratory experiments. Internet facilities are also available for staff and students. There is also an LCD fixed in the laboratory

The Computer Science laboratory has 20 machines and online UPS support. Staff, as well as students, are permitted to use the Internet facilities. Two LCDs are available for use within the department.

29) FINANCIAL AID TO STUDENTS

A. Through St. Xavier's College:

1. Post Matric Scholarship to Minority Students	Rs. 2,07,956.00
2. Post Matric Scholarship to SC students	Rs. 1,71,160.00
3. Post Matric Scholarship to OBC students	Rs. 9,62,093.00
4. Students Aid Scholarship	Rs. 67,500.00
5. Scholarship to a student from a Non-Hindi Speaking State	Rs.6,000.00
6. Rajiv Gandhi Shiksha Sahaya Yojana Scholarship	Rs. 750.00

B. Directly from the respective organisations

1. Dempo Charities Trust Scholarship	Rs. 30,300.00
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30) & 31) ACTIVITIES AND SUPPORT FROM ALUMNI AND PARENT - TEACHER ASSOCIATION

St. Xavier's College since its inception has given primary importance to maintaining links with the past students and their Alma Mater. The staff has been encouraged to invite past students who have established themselves in various professions to address the current batches of students and share with them their life experiences.

The College has organized past students re-unions to share with them and their families the progress of the College and contribution to the development of the community. A large percentage of our faculty is our own ex-students.

Over the years St. Xavier's has acknowledged the importance of involving the parents of student in the teaching learning process. The staff is encouraged to relate to the parents on a one to one basis, keeping them regularly informed about the overall progress and performance of their children. The Principal and the staff meet and address the parents at the beginning of each academic year, in order to orient them on ethos of the institution, in addition to the courses offered, the facilities offered and the activities conducted throughout the year.

The Principal also takes this opportunity and interacts with every parent/guardian of the new students in order to understand better their backgrounds

and their expectations from the institution. On occasions like the College Annual Day, Sports Day and Open Day, parents are invited.

32) HEALTH SERVICES

To promote health consciousness on campus several activities were organized for both faculty and students.

- A blood group testing drive was organized by the Health Club in collaboration with the Department of Microbiology
- Blood Donation Camp was organized by the N.S.S. Unit of the college in collaboration with the Goa Medical College, Bambolim.
- On 18th August, 90 volunteers visited the Red Ribbon Express Train, which was a means to spread Anti-AIDS Awareness in the State.
- Survey for National Organisation for Tobacco Eradication (NOTE) on "effective Implementation of Non-Smoking Ban" in the village of Tivim was conducted by the N.S.S. volunteers.
- "Mental Health Day" was observed on 10th October, 2008.

33) PERFORMANCE IN SPORTS ACTIVITIES

The Academic Year 2008-09 saw the sports fraternity of St. Xavier's College all excited. The reason for all this excitement was the college being awarded the "Best College in Sports" for the 5th consecutive year since the award was instituted by the Sports Journalist Association in Goa in the year 2003-04.

Also the college won the "Best College for promoting Sports" Award instituted by Sports Authority of Goa and Don Bosco for its outstanding achievement in Sports in 2008-09. The following were the individual awardees:

Ms. Salma Divkar – Cricket

Ms. Gillu Fernandes – Football

Mr. Nandu Bharti – Table Tennis

Ms. Juliana Pinto – Basketball

Ms. Lorena Pinto – Table Tennis

The Director of Physical Education Ms. Joslyn D'Souza was awarded the Best Physical Director.

The Department of Physical Education and Sports at St. Xavier's is the only college to organize the maximum number of intra-mural for the students in football, volleyball, table tennis, athletics, cricket, badminton for both men and women.

Intra-collegiate Tournaments:

The college continued to dominate the inter-collegiate tournaments organized by the Goa University and secured 6 winning titles and 7 runners-up titles. The College takes part in all sports discipline.

A. Championships :

Our college teams were winners in the following events:

Table Tennis for Women

Football for Women

Basketball for Women

Hockey for Women

Cricket for Women

B. Runners-up : The college teams were runners-up in the following events:

Runners-up for Women in Athletics

Runners-up for Men in:

Table Tennis

Basketball

Cycling

Weight lifting

Power lifting

Hockey

The 45th Annual Sports Meet of St. Xavier's College, Goa was held on 18th December, 2008 with Mr. Fortunato Franco, former football Olympian as the Chief Guest.

Student Awards and Achievements in Sports

Mr. Clyde Dias Sports Prize : Prize given to three students with best performance in Sports.

Unaine D'Souza TYBCom

Shriram Chodankar TYBA

Eric Coelho TYBSc

1. Best Sports Women 2008-09

Gillu Fernandes TYBCom

2. Best Sports Men 2008-09

Amit D'Souza TYBA

3. Late Mr. P. V. Tharakan (First Director of Physical Education of the college) prize : To be given to a student who is an all-rounder in different modalities in sports.

Lorena Pinto TYBCom

4. Ms. Ana Figueira Scholarship : Prize instituted by her family to be awarded to a student who does well in studies and sports.

Marina Clarissa Rodrigues TYBCom

Teresa D'Souza TYBCom

Tarini Singh TYBA

5. Bishop Altino Ribeiro de Santana Prize : Prize instituted by late Canon Orlando Ribeiro de Santana for outstanding performance at the MA Part I and Part II Psychology programme and for the students with overall performance in sports and studies.

Melissa Fernandes M.A. Part-I

Natalie Fernandes M.A. Part-II

34) INCENTIVES TO OUTSTANDING SPORTS PERSONS

- To appreciate the achievements of the students in various sporting events and to motivate them to do better the meritorious students were given incentives in cash for winning medals at Goa University level competitions. Winners were given Rs 300/- and Runners-up Rs. 200/-
- In the individual events, Rs. 200/-, Rs. 150/- and Rs. 100/- were given to students for winning 1st place, 2nd place and 3rd place respectively.
- To encourage sportsmanship among students the college has instituted 2 awards viz. The best sportsman and the best sportswomen of the year. Mr. Amit D'Souza (TYBA) and Ms. Gillu Fernandes (TYBCom) were declared as the Best Sportsman and the Best Sportswoman of the year 2008-09.
- As per the Goa State Policy on Sports, outstanding sports persons are awarded 8 marks.

35) ACHIEVEMENTS IN INTER-COLLEGIATE EVENTS

SR. NO	NAME – CLASS	DATE & VENUE	EVENT	PLACE WON
1.	Ms. Vipra Rawool (TYBA)	29 th September, 2008	Debate Competition organized by Prayas	First
2.	College	10 th August, 2008 Organised by Sophia College, Mumbai	Kaleidoscope	Outstanding Trophy

3.	College	13 th December, 2008 Damodar College, Margao	Bizbuzz – An Inter-collegiate Commerce Fest	Second
4.	College Students	13 th August,2008 Smt. Parvatibai chowgule College of Arts, Commerce & Science, Margao	Pegasus '08 – An Inter- collegiate English Literature Fest	Overall Championship
5.	College Students	11 th December, 2008 Directorate of Art & Culture, Panaji	All Goa Mando Festival	Second
6.	College Students	18 th December, 2008 Kala Academy, Panaji	All Goa Carol Singing Competition organized by an N.G.O.	First
7.	Students of First and Second Year B.B.A.	December, 2008	Participated in Orion 08 All Goa Industry Based Case Writing Competition	First
8.	Nilesh Naik	15 th January 2009	Award for Lighting for the Marathi One Act Play Competition	
9.	Ms. Poorva Kelkar	15 th January 2009	Best Actress for the Marathi One Act Play Competition	Consolation

10.	Ms. Sneha Marathe	15 th January 2009	Best Actress for the Marathi One Act Play Competition	Consolation
11.	Ms. Sneha Yeloorkar	15 th January 2009	Best Actress for the Marathi One Act Play Competition	Consolation
12.	College Students	15 th January 2009 Kala Academy, Panaji	One Act Play Competition	Second
13.	College Students	15 th January 2009 Zantye College of Commerce	Folk Dancing Competition	Third
14.	Ms. Reena Borkar (SYBA)	16 th January 2009 Khandola College, Marcela	Poetry Recitation Competition	First
15.	Mr. Anand	16 th January 2009 Khandola College, Marcela	Poetry Recitation Competition	Consolation
16.	College Students	7 th February 2009 V.M. Salgaonkar College of Law, Miramar	'Tatva, 09' – An Inter-collegiate Competition	Overall Championship

17.	Ms. Megha Rai (FYBA)	10 th February 2009 Organised by Department of Science, Technology & Environment, Goa	Essay Competition	First
18.	College Students	14 th February 2009 Goa College of Architecture, Panaji	'Vistara '09' – An Inter- collegiate Competition	Overall Championship
19.	Mr. Dhruv Usgaonkar	January 2009	Best Actor for the Konkani One Act Play Competition	Consolation
20.	Ms. Sparsha Deshpande	January 2009	Best Actress for the Konkani One Act Play Competition	Consolation
21.	Cadet (SUO) Nicolette Fonseca	2008-09	All Goa Best Cadet Prize by Ex-NCC Cadets Association	
22.	College	2008-09	Best College in Sports by Sports Journalists Association, Goa	

23.	College	2008-09	Best College for Promoting Sports by Sports Authority, Goa and Don Bosco Award	
24.	Ms. Salma Divkar	2008-09	Outstanding Cricket Player by Sports Authority, Goa and Don Bosco Award	
25.	Ms. Gillu Fernandes	2008-09	Outstanding Football Player by Sports Authority, Goa and Don Bosco Award	
26.	Mr. Nandu Bharti	2008-09	Outstanding Table Tennis Player by Sports Authority, Goa and Don Bosco Award	
27.	Ms. Lorena Pinto	2008-09	Outstanding Table Tennis Player by Sports Authority, Goa and Don Bosco Award	

28.	Mr. Julian Pinto	2008-09	Outstanding Basketball Player by Sports Authority, Goa and Don Bosco Award	
29.	Mr. Siddhesh Suresh Menon	2008-09	First Rank at Third Year B.Sc Examination conducted by Goa University, Goa	
30.	Ms. Celita Maria Sapeco	2008-09	Second Rank at Third Year B.Sc Examination conducted by Goa University, Goa	
31.	Mr. Andrew Joseph D'Souza	2008-09	Third Rank at Third Year B.Sc Examination conducted by Goa University, Goa	
32.	Ms. Maria Muriel De Barros	2008-09	First Rank at Third Year B.A. Examination conducted by Goa University, Goa	

33.	Ms. Farrel Erica D'Souza	2008-09	Second Rank at Third Year B.A. Examination conducted by Goa University, Goa	
34.	Mr. Audrick D'Mello	2008-09	Third Rank at Third Year B.A. Examination conducted by Goa University, Goa	

36) ACTIVITIES OF THE GUIDANCE AND COUNSELING UNIT

The Counseling Cell of St. Xavier's College aim is to provide one to one counseling services to the students and utmost care is taken to maintain confidentiality and to provide the students with suitable help.

A counseling box facility is given to the students. The aim of the counseling box is to help the individuals to deal with their everyday problems. The queries or questions which are received in the counseling box are displayed with answers on the college notice board without identification of the individual.

37) PLACEMENT SERVICES PROVIDED TO STUDENTS

The Training and Placement Cell maintains a wide industry contact base for recruitment and successful placement. A list of reputed organizations is maintained and a profile of the College and the students is sent to them.

A programme facing interviews and resume writing was conducted for all the students of the Third Year B.A, B.Sc, B.Com and B.C.A.

Campus and other recruitment drives were held for the students of the Third Year of all the streams Due to recession this year, only two companies visited our campus viz.

Sutherland Global services – sent letters of intent to 97 students

Wipro – selected 26 students.

38) DEVELOPMENT PROGRAMMES FOR NON – TEACHING STAFF

- On 20th March 2009, a programme on “Peace and Communal Harmony” was conducted by Fr. Jerry Rosario, S.J. Chennai, for the Non-Teaching Staff.

39) HEALTHY PRACTICES OF THE INSTITUTION

The following healthy practices are adopted at St. Xavier’s College to inculcate values and discipline along with academics

- **Prayers:** The first lecture of the day begins with a non-denominational prayer, prepared by students. The prayer is said by a student belonging to any religious faith.
- **Attendance:** Attendance is taken at every lecture. Students are required to maintain 75% attendance for a month, failing which, students are informed of their irregularity and their names are displayed on notice boards. Mentors of respective students are also informed about their mentees attendance. Parents/guardians are also informed in cases of poor attendance.
- **Personal Identity:** Students have to wear an Identity Card with lanyard around the neck. The colour of the lanyard identifies the student to their respective stream.
- **Teacher-Mentor programme:** Each teacher is made a mentor of 25 students .The mentor holds a meeting with the allotted students and maintains certain personal details regarding the student. The mentor acts as a guide and counselor to these students and if required also keeps in touch with their parents.

- **Assessment of Teachers by Students:** Towards the end of the year the students evaluate their teachers. A Teacher Evaluation Questionnaire is given to the students to express their opinions and to give suggestions. These sheets are then given to the respective teachers. This helps the teacher to get a feed back on her/ his teaching and take a corrective action if required.
- **Value Education:** Value Education classes are conducted every Tuesday for all the students of the College. These lectures strive to instill basic human values and principles in the students. Various topics such as Healthy Relationships, Positive Self Image and Self Esteem, Time Management, Human Rights, etc. were dealt with. Resource persons are invited to deliver lectures besides the college faculty
- **Departmental Meetings:** Every Department holds its Departmental meetings with its faculty members to discuss the agenda for the semester, planning for the next year and other matters of academic concern.
- **Linkages:** St Xavier's College has developed linkages with Research as well as Commercial Institutions. This enables students as well as teachers to avail facilities offered in those institutions.
- **Extension Activities:** The college has 58 cells/associations/clubs/linkages for promoting cultural dimensions and fellowship among the students, as well as to strengthen the educational process.
- **Study Centre/ Exam Centre:** The College is a study centre for IGNOU.

The College also conducts UGAT (Under-graduate Admission Test) for students seeking admission to BBA

The college is a centre for conducting study and exams for PGDCET (Post-Graduate Diploma in Computers and Educational Technology)

40) LINKAGES DEVELOPED WITH NATIONAL/ INTERNATIONAL, ACADEMIC RESEARCH BODIES

St. Xavier's College has developed linkages with research as well as commercial institutions to enable teachers as well as students to avail of facilities offered in

these institutions to enhance the teaching-learning experience. The existing linkages are:

- St. Xavier's College – National Institute of Oceanography Linkage (Depts. Of Botany, Chemistry, Electronics, Physics, Computer Science)
- St. Xavier's College – Indian Council for Agricultural Research (Dept. Of Botany)
- St. Xavier's College – Inspectorate of Factories and Boilers (Dept. Of Chemistry)
- St. Xavier's College – Goa Chamber of Commerce & Industries (Undergraduate and Post-Graduate Dept. of Commerce)
- St. Xavier's College – Fundação Oriente (Dept. Of Portuguese)
- St. Xavier's College – Goa Medical College, Directorate of Health Services, Panaji (Dept. Of Psychology)
- St. Xavier's College – Xavier Centre of Historical Research, Porvorim (Dept. Of History)
- St. Xavier's College – Casa Palotti, Assagao (Dept. Of Philosophy)
- St. Xavier's College – Nursing College, Govt. of Goa
- St. Xavier's College – Dept. of Management Studies, Goa University (Dept. Of BBA and BTTM)
- St. Xavier's College – Dept. of Economics, Goa University (Dept. Of Economics)
- St. Xavier's College – Dept. of Political Science, Goa University (Dept. Of Political Science)
- St. Xavier's College – School Linkage
- St. Xavier's College – Parish Linkage

41) ANY OTHER RELEVANT INFORMATION THE INSTITUTION WISHES TO ADD

➤ **IGNOU Convergence Scheme**

Indira Gandhi National Open University (IGNOU)

St. Xavier's College, Mapusa is a partner institution of IGNOU under its Convergence Scheme. As a partner Institution, St. Xavier's College is granted permission to offer Under-graduate, Post-graduate, Certificate and Diploma Programmes of IGNOU.

➤ **Post Graduate Diploma in Computer Education (PGDCET)**

St. Xavier's College, Mapusa in association with the Dept. of Computer Science, Goa University and Directorate of Higher Education (DHE) conducted a two-year full-time course in computer and education technology for computer teachers of High Schools and Higher Secondary Schools.

➤ **Membership of Academic and Professional Bodies**

Name of Faculty	Department	Membership of AC/BOS	Any other
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Dr. (Fr.) Walter de Sa (Principal)	Sociology	<p>Member of Academic Council</p> <p>Member, BOS in Sociology</p> <p>Co-Chairman, BOS in Portuguese</p> <p>Member, Governing Council of Diocesan Society of Education</p> <p>National Chaplain Teachers Team of India</p> <p>Member, Unfair Means Inquiry Committee, Goa University</p> <p>Nominee of Vice-Chancellor (GU) on the Selection Panel for recruitment of faculty</p> <p>Member, Monitoring Committee for Re-structured Courses, Goa University</p> <p>Member, Advisory Committee, Institute of Psychiatry and Human Behaviour, Govt. of Goa</p> <p>Member, State Level Quality Assurance Co-ordination Committee, Govt. of Goa</p>	
Mr. Conceicao Fernandes	Botany		Member Botanical Society of Goa
Ms. Jacqueline Monteiro	Economics		Chairperson UCTAG Local Unit Member of Dona Bertha Educational Trust
Dr. Teotone Vaz	Chemistry		Secretary, Association of Chemistry Teachers

Ms. Kathleen Pinto	Chemistry		Member, Association of Chemistry Teachers
Ms. Sheryl D'Cruz	Chemistry		Member, Association of Chemistry Teachers
Ms. Shivta Mayenkar	Chemistry		Member, Association of Chemistry Teachers
Ms. Edwina Pereira	Chemistry		Member, Association of Chemistry Teachers
Ms. Isabel Noronha	Chemistry		Member, Association of Chemistry Teachers
Ms. Janesline Vaz	Chemistry		Member, Association of Chemistry Teachers
Mr. Mahesh Nair	Chemistry		Member, Association of Chemistry Teachers
Mr. Aiyah Heramb	Maths		Member, Goa Mathematical Forum
Mr. Rajendra Kanekar	Physics		Member of Indian Association of Physics Teachers
Mr. Benedict Soares	Physics		Member of Indian Association of Physics Teachers
Mr. Pradeep Morajkar	Physics		Member of Indian Association of Physics Teachers

Mr. Dominick Nelson Lobo	Physics		Member of Indian Association of Physics Teachers
Mr. Bosco Lawrence	Physics		Member of Indian Association of Physics Teachers
Dr. Tushar Anvekar	Chemistry	Member of BOS	President of ACT (Association of Chemistry Teachers, Goa) Member of Indian Thermal Analysis Society, BARC, Trombay Member of Indian association of Nuclear Chemist and Allied Scientist, BARC
Ms. Shirlene Palha	English	Member of BOS	
Ms. Aruna Ganu	Marathi	Member of BOS	
Ms. Magdalene Fernandes	Hindi	Member of BOS	
Dr. Annie Fernandes	Sociology	Member of BOS	Member Sociological Society of India Member Ageing Society of India
Mr. Cajetan Raposo	Political Science	Member of BOS	Supervisor for B.Ed Programme, IGNOU Member Governing Council, Assagao Union High School
Ms. Sandra Fernandes	Computer Science		Convenor, BOS Computer Science (HSS)

Mr. Daryl Gonsalves	Electronics	Member of BOS	Member, VLSI Society Of India
Ms. Marina Monteiro	Microbiology	Member of BOS (Biotechnology)	
Ms. Ursula Baretto	Microbiology	Member of BOS	
Ms. Maria Emilia Mascarenhas	Botany	Member of BOS	Member Botanical Society of Goa Member Indian Association for Angiosperm Taxonomy (IAAT)
Mr. Edwin D'Souza	Computer Science	Member of BOS	
Ms. Vailarose Fernandes	Mass Comm. and Video	Invitee to the BOS	
Ms. Amita Fjeld	Journalism	Invitee to the BOS	
Mr. Satish Bute	Konkani		Member Akhil Bharathiar Konkani Parishad Convenor Konkani Certificate Course (Goa Konkani Academy, Panaji)
Ms. Anuradha Kakodkar	Psychology		Member Bombay Psychological Association
Dr. Suhas Shetgovekar	PG. Psychology		Court Counselor of the Goa Bench of Mumbai High Court

Dr. Maria Araujo	Botany		Member Botanical Society of Goa
Ms. Sabina Martins	Botany		Member Botanical Society of Goa
Ms. Wendy D'Souza	Botany		Member Botanical Society of Goa
Dr. Harshala Gad	Botany		Member Botanical Society of Goa Member Indian Association for Angiosperm Taxonomy (IAAT)
Mr. B. Rajasekhar	Commerce		Member of Goa Commerce Association
Dr. Filipe Rodrigues e Melo	Commerce	Member of Academic Council, BOS	President, Goa Commerce Association Chairperson UCTAG
Dr. Oscar D'Mello	Commerce		Member of Goa Commerce Association
Ms. Maria Difa Fernandes	Commerce		Member of Goa Commerce Association
Mr. Herwin Furtado	Commerce		Member of Goa Commerce Association
Ms. Carmelita D'Mello	Commerce		Member of Goa Commerce Association
Ms. Santana Fernandes	Commerce		Member of Goa Commerce Association

Ms. Yasmin Shaikh	Commerce		Member of Goa Commerce Association
Ms. Sumina D'Costa	Commerce		Member of Goa Commerce Association
Mr. Carmelito D'Souza	Commerce		Member of Goa Commerce Association
Ms. Mumtaz Mendonca	Commerce		Member of Goa Commerce Association

➤ **General Activities and Achievements of Faculty and Students**

- International Literacy Day on 8th September, 2008
Various banners and posters were displayed around the campus which aimed at promoting awareness about the importance of literacy.
- Hindi Day Celebration on 26th September, 2008
- St. Xavier's College participated in One Act Play Competition on 5th January, 2009 at Goa Kala Academy. Marathi Play won the 2nd place. Ms. Ramita Gurav won Best Director Award.
- Xavier's Open Source Forum conducted a three month weekend course in Web Designing
- World Tourism Day: 27th September, 2008 organised a Poster Exhibition on Tourism
- All India Catholic University Federation (AICUF) conducted Inter-Higher Secondary Bible Quiz in which 9 Higher Secondary Schools from all over Goa participated.
- Portuguese Day : 23rd August 2008 with the theme : Jornadas Da Lingua Portuguesa

- The Talkies : 4th and 5th December, 2008 – A 2 day Film festival was organized by the Xavier's Film Club.

PART C:

Plan of the College for the Academic year 2009-10

St. Xavier's College – a Catholic Minority Institution of the Archdiocese of Goa and Daman will continue to uphold the Xaverian spirit of promotion of Education, both academic and moral/ethical for the holistic development of its students.

We propose

- 1) Sports are an important co-curricular activity which improves physical and mental health and well being of students as well as inculcate sense of discipline in them. In pursuance of this goal, the foundation stone for the sports complex was laid.
- 2) To cope with the increasing number of students taking admission to the various courses in the college, additional infrastructure in the form of classrooms above the priests' residence and the new library block will be added.
- 3) In an attempt to introduce newer and more innovative teaching methods and to incorporate technology into the teaching-learning process, LCDs will be installed.
- 4) Campus will be lit at appropriate locations so as to provide adequate lighting and beautification.
- 5) The Computer Science Laboratory will be upgraded with the addition of more computers, better software and technology.
- 6) A fully equipped Mass Communication Laboratory will be set up with the state of art technology with facilities to record and transmit.
- 7) Faculty will be encouraged to take up major and minor projects funded by UGC and other Research Funding Agencies.

- 8) Various Departments plan to organize seminars at state and national level
- 9) Faculty members will be encouraged for research for Ph.D programmes offered by various universities.
- 10) Library facilities will be enhanced by purchase of new resource material in the form of books, journals and magazines.
- 11) Publishing Houses will be invited to hold exhibitions.
- 12) Focus on Value Education as an attempt to form students to curb corruption, immorality and environmental degradation.